

The Canadian Association for Civilian Oversight of Law Enforcement

Conference 2010



Speaker and Moderator Biographies

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Marie Adsett
Global Television

Marie Adsett is a communications specialist in print, radio and television. Before joining GLOBAL Maritimes as a news reporter and fill-in anchor in 2009, Ms. Adsett served many years with WHA Publications as the manager of the news and production departments. Ms. Adsett also produced, co-hosted, and was a reporter on the national television program Agvision. Ms. Adsett's reporting skills have earned her many awards including the Police Television Media Award for Reporting.

As a communications specialist and strategist Ms. Adsett created media strategy, speeches and press releases and media trained a candidate in a by-election. In 2002 Ms. Adsett toured with the National Democratic Institute (Washington D.C) throughout Bosnia to train political candidates and media in their first country led election since the Ethnic Conflict.

Ms. Adsett has shared her public relations skills as a volunteer for local agencies such as Victim Services and national agencies such as the Canadian Great Ape Alliance: Democratic Republic of Congo which supports and operates various human and animal welfare projects in Africa. As the Public Relations Specialist for Dr. Kerry Bowman, University of Toronto, Ms. Adsett most recently toured the region to meet with various organizations and community leaders and tour the facilities supported by the agency's funding.

Kimberly Armstrong
Executive Director of the Law Enforcement and Oversight Branch
Alberta Solicitor General and Public Security

Ms. Armstrong received her Honours Bachelor of Arts in Political Studies from Queen's University in 1990. She then attended Osgoode Hall Law School and received her Bachelor of Laws in 1993. She has also completed the Police Management Certificate through the University of Alberta. She undertook articles of clerkship with the Alberta Court of Appeal and then finished her law articles with Fraser Milner Casgrain.

In 1997, she joined the Edmonton Police Service as a Legal Advisor. In 2002, she was promoted to the position of Manager in charge of Professional Standards Branch. The Professional Standards Branch is comprised of Internal Affairs Section, Legal Advisors' Section and Freedom of Information and Protection of Privacy Unit. In July, 2006, she became the Manager in charge of Legal Services and Risk Management Branch which included policy management, audits, accreditation, and standards.

She served as Chair of the Canadian Association of Chiefs of Police subcommittee on Professional Standards and is on the Board of Directors of the Canadian Association of Civilian Oversight of Law Enforcement. She currently serves on the Canadian Police College Advisory Committee.

From 2006 to present, Ms. Armstrong has worked for the Alberta Solicitor General as the Executive Director in charge of the Law Enforcement and Oversight Branch which encompasses the oversight of policing, the RCMP provincial policing contract, First Nations policing, and the regulation of peace officers.

Helen Banulescu
Executive Director
Commission for Public Complaints Against the RCMP

Helen Banulescu was appointed as the Executive Director of the Commission for Public Complaints Against the RCMP in May 2007.

Ms. Banulescu previously served as the Director General of the Policing Policy Directorate and the Deputy Director General of the National Security Directorate at the Department of Public Safety and Emergency Preparedness Canada, as well as the Senior Advisor, National Security in the Security and Intelligence Secretariat at the Privy Council Office. She has worked on a wide range of issues in the policing and security sector such as the Commission of Inquiry in relation to Maher Arar, policing and security services for the 2010 Winter Olympics, and RCMP international peacekeeping efforts.

Ms. Banulescu's educational background includes a B.A. from the University of Toronto and an LL.B. from the University of Ottawa.

Michael Boudreau
Associate Professor & Chair
Department of Criminology & Criminal Justice
St. Thomas University, Fredericton NB

Michael Boudreau received a Bachelor of Arts degree with first class honours in history and political science from Mount Allison University in 1989, a Master of Arts from Queens University in 1991 and a PHD from Queens University in 1996.

His academic teaching experience includes University of PEI, University College of the Fraser Valley, Douglas College New Westminster, Simon Fraser University, Langara College, and the University of BC. He has taught at St Thomas University in Fredericton since 2004.

Mr. Boudreau has provided numerous interviews to various types of media regarding policing issues.

Mr. Boudreau has published extensively on a broad range of topics including the 1971 Gastown Riot in Vancouver and has done numerous book reviews and conference papers. including Public Inquiries and the Policing of Social Protests in Canada.

Jasbir Brar
Outreach Coordinator
Ontario's Special Investigations Unit

Jasbir Brar (Jas) is a graduate of the University of Waterloo with a joint honours degree in Political Science, Economics and International Studies.

She joined the SIU as the Unit's first Outreach Coordinator in May 2009. Prior to this role, Jas has held various positions with federal, provincial and international governments including the Canadian International Development Agency, Ontario Economic Development, UK Trade and Investment, and most recently the BC Ministry of Economic Development.

Jas is experienced in stakeholder engagement, establishing strategic partnerships and networks, project management, and event coordination. In her role as International Business Development Manager with the government of BC, Jas worked extensively in establishing collaborative networks for BC's US and European offices, with BC's remote regions, academic and business communities and various levels of government. In addition to this she has led the coordination of major delegations at events that brought together stakeholders with diverse interests. Most memorable for her was being the ministry lead on the visit of His Royal Highness Prince Phillippe, Crown Prince of Belgium and the accompanying business delegation, to Vancouver in 2008.

Jas is enjoying the challenge of developing a robust outreach strategy that will effectively raise the SIU profile in communities across Ontario.

Kevin Brosseau
Senior Director, Operations
Commission for Public Complaints Against the RCMP

As the Senior Director, Operations, at the Commission for Public Complaints Against the RCMP, Mr. Brosseau is responsible for managing all phases of the complaint and review process at the Commission - including intake, analysis, review and investigations. Prior to this appointment, he practiced law in New York.

Mr. Brosseau is a former member of the Royal Canadian Mounted Police with extensive operational policing and outreach experience in several locales. He also provided both legal and national security-related policy advice on the Air India Review and the O'Connor Inquiry.

He is an active member of the Law Society of Upper Canada, the New York Bar and the Canadian and American Bar Associations.

His educational background includes a B.A. and LL.B. from the University of Alberta and an LL.M. from Harvard Law School where he wrote extensively on topics addressing jurisdictional and crime-related issues in support of the Harvard Project on American Indian Economic Development.

Thomas J. Burke, Q.C.
MLA, Fredericton-Nashwaaksis

Thomas J. Burke was born in Los Angeles, California in 1972 and his family relocated in 1978 to Fredericton, New Brunswick. After high school graduation Mr. Burke enlisted in the United States Military and served as a paratrooper and forward observer for an infantry company with the 82nd Airborne Division based at Fort Bragg, N.C. He was honourably discharged in 1995.

Upon his return to Fredericton, he successfully completed the Bachelor of Arts degree program at the University of New Brunswick. He continued his studies and received a Bachelor of Laws Degree from Dalhousie University.

A Liberal MLA, he was first elected to the Legislative Assembly of New Brunswick in the June 9, 2003, provincial election to represent the constituency of Fredericton North. As a member of the official Opposition, he was the critic for interests relating to Aboriginal affairs, energy, and justice. He was a member of the standing committees on private bills and law amendments.

He was re-elected in the Sept. 18, 2006, provincial election as the member for the new electoral district of Fredericton-Nashwaaksis. He was sworn in as attorney general and as minister of justice and consumer affairs; he subsequently served as minister of environment.

Mr. Burke has argued at every level of court in Canada, including as lead counsel in the matter of Her Majesty the Queen v. Darrell Gray at the Supreme Court of Canada in 2006, which was successfully rendered in October of 2006.

John Clarke
Director
Saskatchewan Public Complaints Commission

John Clarke became the Director of the Saskatchewan Police Complaints Investigator's Office in October 2002. In April 2006, following an extensive consultation process and amendments to the Public Complaint provisions of the Saskatchewan Police Act, that office became the Saskatchewan Public Complaints Commission (SPCC). John continued in the role as Director responsible for the daily operations of the SPCC. He played a pivotal role in the early development and implementation of the PCC. Prior to working with the public complaints process, John was a member of the Royal Canadian Mounted Police, spending 32 years with that organization in Ontario and Saskatchewan performing a wide variety of duties.

John has extensive policing experience with First Nations people. He was actively involved in the inclusion of traditional methods of dispute resolution to resolve conflict between police officers and First Nations people. He has been recognized for his contributions and leadership abilities in this area by several First Nations communities.

Nadine Cooper Mont
Nova Scotia Police Complaints Commissioner

Nadine was appointed the Nova Scotia Police Complaints Commissioner in December of 2001. She studied at Dalhousie University, earning a Bachelor of Laws Degree, and a Masters Degree in Public Administration. She has extensive experience in public service, private business and in the community.

In her career with the Province of Nova Scotia, she first served as a Senior Policy Executive with the Department of Consumer Affairs, then as Deputy Solicitor General, and finally as Deputy Minister of Housing and Consumer Affairs. Nadine was instrumental in the restructuring the Nova Scotia Police Commission and the Policing Services Division of the Department of Justice and implemented 46 of the recommendations that arose from the Donald Marshall Inquiry.

Nadine is also the owner and president of a successful business in Dartmouth, Nova Scotia.

Jim Coupland
Senior Director of Investigations
Office of the Police Ombudsman for Northern Ireland

As Senior Director of Investigations at the Office of the Police Ombudsman for Northern Ireland James Coupland is responsible for the investigation of all complaints against the police and other law enforcement agencies in Northern Ireland. These number around 3000 annually. He, along with the Ombudsman and Chief Executive make up the Executive Board of the organisation.

Prior to taking up post in January 2008 he served as a police officer for 30 years in Scotland and England, primarily as a Detective. This included four separate secondments to the National Crime Squad and to New Scotland Yard in London. For 5 years he was Chief Superintendent for the North Edinburgh Division of Lothian and Borders Police and from 2006-2008 was the Deputy Chief Constable of the Civil Nuclear Constabulary, a specialist force of 800 armed police officers charged with protecting 15 nuclear sites across the UK. He had specific responsibility for complaints, discipline and professional standards in the Constabulary.

Jim has extensive experience in police complaints and misconduct matters.

Mr. Coupland holds a BA degree in Law having been a full time sponsored student.

Robert Falla
Senior Review Analyst
Commission for Public Complaints Against the RCMP

Robert Falla joined the Commission for Public Complaints Against the RCMP in 2004. He is a Senior Analyst at the national headquarters in Ottawa where his work involves the assessment of public complaints and where he has managed a number of investigations resulting from complaints originating from the Commission Chair.

Robert holds a Bachelor of Science degree from the University of Western Ontario and a Bachelor of Law degree from the University of Ottawa. Prior to joining the federal public service Robert practised law for eleven years as a general practitioner with a litigation focus on family and criminal law.

Frank L. Graves
President
EKOS

As founder of EKOS Research Associates Inc., Frank Graves is one of the country's leading applied social researchers, directing some of the largest and most challenging social research assignments conducted in Canada. For more than two decades, under the leadership of Mr. Graves, who remains responsible for the intellectual direction of all major studies conducted by the firm, EKOS has earned a reputation for creative and rigorous research in the areas of public policy, social policy and program evaluation and as a leader in innovative survey techniques and methodology.

Mr. Graves is an expert in a number of substantive fields and has advised some of Canada's most senior decision-makers in both the private and public sectors. He is also a regular commentator on many national issues, and has been described as Canada's most influential pollster.

Recently, he has conducted major national studies in the areas of citizen-centred government, health care, productivity, identity and belonging, technology, and federal government communications. Mr. Graves regularly lectures and publishes on a broad range of topics in research design and related methodological topics. Most recently, he has been writing and publishing in the area of public policy, specifically on the impact of Canadians' changing views towards their governments and their country.

Mr. Graves graduated from Carleton University with a B.A. in Social Anthropology, M.A. in Sociology and has completed doctoral coursework in Sociology.

Allison Hawkins
Manager, Communications and Outreach
Office of the Independent Police Review Director
Province of Ontario

Allison Hawkins is the Manager of Communications and Outreach with the Office of the Independent Police Review Director in Ontario. She has worked at the OIPRD for two years and helped set up the office. Prior to that, Allison worked for the Ontario Ministry of Finance. Allison holds an Honours Bachelor of Business Administration and a Masters in Communications.

Inspector Kelly Keith
Atlantic Police Academy

Kelly Keith graduated first in physical fitness, second in academics in 1983 with the Toronto Police Force as a police cadet. Inspector Keith served with the Winnipeg Police Service for twelve years as an undercover vice officer, plainclothes detective, community based officer and general patrol. He then transferred to the Victoria Police Department where he spent two years in general patrol and as a Sergeant was a Use of Force/Physical Training Instructor at the Justice Institute of British Columbia.

In 2005 Inspector Keith became an instructor at the Atlantic Police Academy in Use of Force, Tactical Arms, Officer Safety and Physical Training.

Steven Kimber
Rogers Communications Chair in Journalism
University of King's College

Mr. Kimber holds an MFA in Creative Nonfiction from Goucher College in Baltimore. Steven Kimber is the Rogers Communications Chair in Journalism at University of King's College where he has taught since 1983. From 1996 until 2003 he was Director of the King's College School of Journalism.

Mr. Kimber is the author of eight books—a novel and seven works of nonfiction. He is an award-winning writer, editor and broadcaster, and his work has appeared in almost all major Canadian magazines and newspapers. As a broadcaster, he has been an Ottawa-based current affairs producer for the CTV Television Network and a producer, writer, story editor and host for numerous CBC television and radio programs. Between 1985 and 2002, he was a weekly political and general interest columnist for the Daily News in Halifax, Canada. He is currently Senior Features Writer for The Coast, a Halifax alternative weekly.

Stan T. Lowe
British Columbia Police Complaint Commissioner

Stan T. Lowe obtained his law degree at the University of British Columbia. He began his legal career with Davis & Company before becoming a Crown Prosecutor for the Vancouver Crown Counsel Office. In June 1991, he joined the Victoria Crown Counsel Office and for nine years he worked in the Major Crimes Prosecution Unit where he primarily prosecuted murder cases. During his tenure in the MCPU, he participated in the Provincial Residential School Prosecutions which involved multiple victims who had attended the Kuper Island Residential School.

In 2005 Mr. Lowe became the Communications Counsel for the Criminal Justice Branch, serving as a liaison between the Branch and the public.

Mr. Lowe has been a guest lecturer on legal topics relating to police training, including the Major Crime Investigator's Course, the Senior Investigator's Course, and the Undercover Operations Course. He has also lectured to the Professional Standards Officers in BC regarding use of force.

Mr. Lowe was sworn in as British Columbia's Police Complaint Commissioner on February 11, 2009.

William MacDonald
Senior Investigative Analyst
Office of the Police Complaint Commissioner
Province of British Columbia

William MacDonald has worked with the Office of the Police Complaint Commissioner (OPCC) since its creation in 1998. As a senior investigative analyst, Mr. MacDonald provides oversight of investigations into misconduct by municipal police officers and is the longest serving staff member of the OPCC.

Mr. MacDonald has been recognized as an international expert on police oversight and contributed to the establishment of Mexico's first police oversight agency, the Civil Monitor of Police and Security Forces; located in the Guerrero Mountains of Mexico, notorious for police corruption and violence associated with drug cartels involved in the cultivation of opium and manufacture of heroin. Mr. MacDonald continues to serve as a member of the Civil Monitor's International Advisory Committee.

In his 2009 Interim Report, Justice William Davies of the Commission Inquiry into the Death of Frank Paul commended Mr. MacDonald for his efforts in obtaining evidence that in his view was an important contributing factor to the inquiry being convened.

Chief Barry MacKnight
Fredericton Police Department

Chief MacKnight was appointed Chief of the Fredericton Police Force in July 2005. Prior to his appointment, he was Deputy Chief in Fredericton for two years after successfully rising through the department ranks. Chief MacKnight joined the Fredericton Police Force in 1988.

Chief MacKnight served with the RCMP for one year before returning to New Brunswick in 1987, where he worked with the Blackville Police Department. He has served as aide-de-camp to two Lieutenant Governors and it was in that capacity in 2002 that he received the Queen's Golden Jubilee Medal. He is also a recipient of the Police Exemplary Service Medal.

Chief MacKnight completed a Bachelor of Arts Honours Degree in English Literature and Linguistics from the University of New Brunswick in 1985, before taking his police training with the RCMP. Chief MacKnight is currently the President of the New Brunswick Association of Chiefs of Police, and the Chair of the CACP Drug Abuse Committee.

Ralph Martin
Chief of Police
File Hills First Nations Police Service

Ralph Martin is the Chief of Police for the File Hills First Nations Police Service, the only self administered First Nations police service in Saskatchewan. Ralph was born in Ituna, Saskatchewan and raised in Fort Qu'Appelle Saskatchewan. He graduated from High School in Fort Qu'Appelle and for two years worked in the automotive repair industry before joining the RCMP in 1973. After graduating from Depot Division he was posted to general duties in a small detachment in west central Saskatchewan.

Ralph's career with the RCMP spanned over thirty three years, all of the time being spent in Saskatchewan. Over the years most of the postings that he worked at had First Nation communities within their boundaries. Ralph was a general duty police officer for his entire career, he was a Detachment Commander for several years and for the last year of his service he was a District Manager.

In June of 2006 he left the RCMP to take up the challenges of the Chief of Police for the File Hills First Nations Police Chief as their third Chief of Police. As the Chief of Police for the File Hills First Nations Police Service, Ralph can list among his other accomplishments, moving the Police Service from an RCMP administered Community Tripartite style of policing to the only self administered First Nations police service in Saskatchewan and the development and implementation of a Special Constable Program.

Joseph Martino
Counsel
Ontario's Special Investigations Unit

Joseph Martino graduated from the University of Toronto, Faculty of Law in 1998 and was called to the bar in Ontario in 1999.

Since then he has been legal counsel for the Special Investigations Unit – an agency of the Attorney General in Ontario composed of civilian investigators, which is statutorily charged with investigating incidents of serious injuries and deaths involving the police and with the authority to lay criminal charges against police officers where warranted by the evidence. As counsel with the Unit, he provides legal, operational, policy and strategic advice in all areas touching the Unit's oversight mandate.

He is also active in the Unit's outreach activities and is a regular lecturer on SIU-related oversight issues at university and college criminology courses across the Greater Toronto Area.

Deputy Chief Christopher J. McNeil
Halifax Regional Police
Halifax, Nova Scotia

Deputy Chief Christopher J. McNeil is a 28 year veteran of the Halifax Regional Police, Halifax, Nova Scotia and is currently the Officer in Charge of the Operations Division. He serves as Workplace Rights Coordinator, Disciplinary Officer, and overseer of Human Rights complaints. Chris is a non-practising member of the Nova Scotia Barristers Society and has served as a Solicitor with the Nova Scotia Department of Justice and is an Officer of the Order of Merit of the Police Forces. He is an active speaker on such topics as diversity, drug policy, police ethics/discipline, youth and restorative justice.

Deputy McNeil has a keen desire to assist, educate, and protect our youth but reserves his most passion for troubled youth. He is past Chair of the Board of Directors for Phoenix Youth Programs, a non-profit, community based organization offering at-risk and homeless youth, ages 16-24 an opportunity to break the cycle of homelessness and find a path from the street.

Deputy McNeil is President of the Nova Scotia Chiefs of Police Association and a member of the Canadian Association of Chiefs of Police (CACP) Law Amendments Committee.

John McNeill
Scotland's Police Complaints Commissioner

Mr McNeill is a member of the Northern Ireland Probation Board, Civil Nuclear Police Authority and Service Complaints Panel and is part time commissioner of the Scottish Human Rights Commission. He was previously a prison governor in both Scotland and Northern Ireland, Chief Executive of the Scottish Association for the Care and Rehabilitation of Offenders, a Member of the Parole Board for England and Wales and a Member of the Risk Management Authority. On taking up appointment as Police Complaints Commissioner, he will stand down from the Scottish Human Rights Commission and the Civil Nuclear Police Authority.

Scotland's Police Complaints Commissioner John McNeill has been appointed as Honorary Visiting Professor to the Institute for Society and Social Justice Research at Glasgow Caledonian University (GCU).

Mr McNeill has spent his career in a number of areas of criminal justice, including the management of risk posed by serious offenders.

He also holds postgraduate research qualifications in criminology, legal studies, and human rights and has published a number of referenced articles on criminal justice and mental health.

Gerry McNeilly
Independent Police Review Director
Province of Ontario

Gerry McNeilly was appointed as the Independent Police Review Director in June of 2008. Mr. McNeilly is a former chair of the Board of Inquiry for the Ontario Human Rights Tribunal and has also served as a justice of the peace and a deputy judge. For the last nine years he has served as the Executive Director for Legal Aid Manitoba.

During his many years at the Ministry of the Attorney General, Mr. McNeilly served as the Director of the Unified Family Court, a manager of mediation services, the Acting Director of Courts Administration and helped establish the Unified Family Court system throughout Canada.

Mr. McNeilly was also a founding member and chair of the African Canadian Legal Clinic in Toronto and A Woman's Place in Winnipeg, which provides legal support services to abused women.

Mr. McNeilly is dedicated to implementing a public complaints system that has the confidence of the community and the police.

Gerard E. Mitchell
Police Commissioner
Province of Prince Edward Island

On November 3, 2009, retired Chief Justice Gerard E. Mitchell was appointed to the newly created position of Police Commissioner for the Province of Prince Edward Island.

Gerard Mitchell received his law degree from the University of New Brunswick in 1970 and was admitted to the Prince Edward Island Bar the same year. He was a Provincial Court judge from 1975 to 1977. In 1981, he was appointed to the Supreme Court of Prince Edward Island and was appointed to the Appeal Division in 1987. He became Chief Justice of Prince Edward Island in 2001, and resigned as Chief Justice effective January 15, 2008.

Gerard Mitchell lives in Charlottetown, Prince Edward Island.

Alex Neve
Secretary General
Amnesty Canada

Mr. Neve has been an active member of Amnesty International since 1985 and became Secretary General of Amnesty International Canada's English-speaking Branch in January 2000. As such he is the primary spokesperson for the Branch. Among his many other duties he has participated in Amnesty International missions to Tanzania, Ghana, Mexico, Burundi, Chad, Colombia, Côte d'Ivoire, Guinea, Honduras, South Africa, Zimbabwe and Grassy Narrows, Ontario. He has represented Amnesty International at international meetings such as the Summit of the Americas and the G8 Summit. He has appeared before numerous Canadian parliamentary committees as well as various UN and Inter-American human rights bodies. He appears and writes regularly in the media and speaks to audiences across the country on a range of human rights topics. He has delivered keynote speeches and lectures at various venues, including Oxford and Harvard Universities.

Alex is the Chair of the Board of Directors of the Canadian Centre for International Justice, and a member of the Board of Directors of Partnership Africa Canada. He served as a Trudeau Foundation Mentor from 2008-2009. In 2009 he was awarded an honorary Doctorate of Laws degree from the University of New Brunswick.

Alex was named an Officer of the Order of Canada in 2007.

John Phillips
Chair
Alberta Law Enforcement Review Board

John Phillips was appointed Chair on June 14, 2007. Mr. Phillips has practiced law for 30 years and has extensive experience in family law, criminal law and civil litigation. He is a Registered Collaborative Family Lawyer and has completed studies in interest based conflict resolution with the Alberta Arbitration and Mediation Society.

During the last two years Mr. Phillips has been a consultant for the Métis Nation of Alberta and most recently as a Senior Advisor, Métis Relations for the Province of Alberta. Mr. Phillips is past Chair of the Calgary Aboriginal Urban Affairs Committee, an advisory body of the City of Calgary and has held various positions including Chair of the Provincial Métis Justice Committee of the Métis Nation of Alberta, Vice Chair of the Judiciary Council of the Métis Nation of Alberta, and the National Parole Board as an Aboriginal part-time member. Mr. Phillips is also the Co-Chair of the Calgary and Area Child and Family Services Authority.

Joel E. Pink, Q.C.
Barrister & Solicitor

Joel E. Pink, Q.C. is a graduate of Acadia University (1966) and Dalhousie University Law (1969); he has practiced exclusively in the area of criminal law for over 30 years and is a leader of the Nova Scotia Criminal Bar. Mr. Pink appears regularly in all levels of Court with jurisdiction in the province and often has a matter pending before the Supreme Court of Canada.

Mr. Pink is President of the N.S. Barristers Society, 2008 - 2009, a former member of the Bench/Bar Liaison Committee and a former member of the Q.C. Appointment Committee of the Nova Scotia Barristers' Society. He was the founding President of the Nova Scotia Criminal Lawyers' Association. He is a Fellow of the American College of Trial Lawyers and of the International Society of Barristers. He is past President of the Sopinka Cup Committee.

For more than 37 years, Mr. Pink has lectured extensively to justice officials, police, forensic specialists, and law students about issues in Canadian criminal justice. For 31 years Mr. Pink was a member of the Faculty of National Criminal Law Program of the Federation of Law Societies of Canada, which lectures to Judges, Crown Attorneys and Defence Council from across Canada. He has taught courses in criminal trial practice and evidence at Dalhousie Law School and has taught criminal law as part of the Criminology program at Saint Mary's University.

He has authored and edited important reference texts for professionals and lay persons for Carswell Legal Publishers in Canada.

Clifton Purvis
Director
Alberta Serious Incident Review Team

Mr. Purvis is a career prosecutor, who has devoted his entire professional life to public service. He has appeared in all levels of Court in Alberta conducting both trials and appeals on behalf of the Attorney General. He has also advised police agencies on many complex investigations. While assigned to the Special Prosecutions Branch Mr. Purvis was the Coordinator for Organized Crime investigations and prosecutions. He has lectured and provided training to, both police and prosecutors on a broad range of issues.

He is currently seconded to and responsible for the establishment and implementation of ASIRT, an initiative of the Solicitor General Alberta. ASIRT is an independent investigative agency with a mandate to investigate police misconduct and incidents that come within the scope of s. 46.1 of the Police Act – specifically, incidents where the actions of a Police Officer cause serious injury or death or, incidents of a serious or sensitive nature. As the Civilian Director of ASIRT he is responsible for ensuring independent, objective investigations into s. 46.1 incidents.

Bernard Richard
Ombudsman
Province of New Brunswick

Bernard Richard received a Bachelor of Arts degree (psychology) from Université de Moncton and a Bachelor of Laws from UNB.

Mr. Richard served as an M.L.A. in New Brunswick from 1991 to 2003. During that time, he occupied several cabinet positions (Intergovernmental Affairs, Justice, Education and Social Policy Renewal). In opposition, he served as Leader, caucus chair and House Leader. He retired from politics on November 23, 2003.

In January, 2004, Mr. Richard assumed the responsibilities of New Brunswick Ombudsman. He is the 6th person to occupy this position. In November 2006, Mr. Richard was appointed NB's first Child & Youth Advocate.

He is Chairman of the Board of Directors of Plan Canada (formerly known as Foster Parent Plan), one of Canada's major NGOs, which supports children in Third World countries.

Jamie Robertson
Director, Communications and Outreach
Commission for Public Complaints Against the RCMP

Mr. Robertson is a Retired Canadian Forces Lieutenant Colonel who served for 20 years as a Public Affairs Officer. He has a degree in Journalism, and Masters Certificates in Project Management and Executive Leadership.

He was a CBC Journalist (writer at the National) and worked at the British Foreign Office. He was the NORAD and US. Space Command spokesperson from 1997-2001. He created the six-language NORAD Tracks Santa Claus website which now receives more than a billion hits each Christmas. He played a key role on the Y2K Crisis Communication team which won the PR Society of America Award of Excellence in 2000. He has won a total of 8 awards for PR accomplishments over the years.

He has led advocacy and outreach efforts at the Canadian Embassy in Washington, DC from 2003-06 with U.S. Think Tanks, Capitol Hill, U.S. Defense media and the Pentagon.

During his military service, he served in the Persian Gulf during 1991 War and in Bosnia, Croatia and Ethiopia. He was a senior Public Affairs Advisor to all overseas missions including Afghanistan. He was the Spokesperson for the Department of National Defence and head of Public Affairs Operations.

Currently, he holds the position of Communications and Outreach Director for the Commission for Public Complaints Against the RCMP.

Ian Scott
Director
Ontario's Special Investigations Unit

Ian Scott is the Director of Ontario's Special Investigations Unit which is responsible for investigating the conduct of police officers involved in serious injury and death incidents throughout the province.

Called to the bar in 1983, he has worked as Crown and defence counsel, and both prosecuted and defended police officers for on duty homicide related matters. While in private practice, he conducted numerous internal disciplinary prosecutions, as well as represented police management on appeals to the former Ontario Civilian Commission on Police Services and to Divisional Court.

He has written and lectured extensively on police oversight issues and is the author of the 2009 Police Services Act of Ontario – An Annotated Guide.

Peter Seheult
Chair
New Brunswick Police Commission

Peter Seheult was named Chair of the New Brunswick Police Commission in December, 2006.

Mr. Seheult is a lawyer specializing in Arbitration, Mediation and Administrative Law. He served as an Adjudicator under the Canada Labour Code and in the Small Claims Court of New Brunswick.

Mr. Seheult served as a member of the New Brunswick Police Commission from 1995 to 2000, acting as Chair from 1998 to 2000. He later served a three year term as a member of the Military Police Complaints Commission.

Russell Silverstein
Barrister
Silverstein & Associate

Russell Silverstein obtained his B.A. from the University of Toronto in 1975, his LL.B. from McGill University in 1980, and his LL.M. from Columbia University in 1983. He is a member of the New York Bar (1984) and the Law Society of Upper Canada (1985). He speaks English and French.

Russell lives and works in Toronto and has been a full-time criminal trial and appellate counsel since 1987, appearing in all levels of Court in Ontario, including several appearances in the Supreme Court of Canada, most recently acting for the Criminal Lawyers' Association as an intervener in the case of *Minister of Immigration v. Charkaoui*, on the issue of the Charter ramifications of CSIS's policy of destroying evidence. He has appeared as an expert witness before the Canadian Senate Judicial Committee and has guest lectured at Osgoode Hall Law School and at several conferences held by the Ontario Criminal Lawyers' Association, where he is a former director.

Russell is a current director of the Association in Defence of the Wrongly Convicted, and a member of the Area Committee and Exceptions Committee for Legal Aid Ontario.

Russell is a frequent consultant for CBC television.

Wellington Staats
Chair
Six Nations Police Commission

Wellington Staats is a member of the Bear Clan, Upper Mohawk, Six Nations of the Grand River. Wellington is a former chief of the Six Nations of the Grand River.

He also served as the Chair of the Chiefs of Ontario Finance Committee and was instrumental in assisting them in that capacity. During his tenure as Chief, Wellington established a rapport with the other First Nations leaders in Ontario and earned their respect and support on a number of issues.

Wellington also served as the Chief Executive Officer for the Assembly of First Nations and as the President of the Indian Arts and Crafts Corporation. He is the current President of the Indian Art-I-Crafts and the Canadian Aboriginal Festival, which hosts the Sky Dome Pow Wow in Toronto.

Wellington is also a well established business man on the Six Nations Indian Reserve being the proprietor of two small businesses.

Wellington is the Chairperson of the Six Nations Police Commission, the First Nations representative on the Board of Directors for the Canadian Association of Police Services Boards, a member of the CACOLE Board of Directors and an Associate member of the First Nations Chiefs of Police Association.

Peter A. Tinsley
Executive Director
Institute for Justice Sector Development

Mr. Tinsley is a graduate of McMaster University and the University of Windsor Law School. He is a member of the Law Society of Upper Canada.

Mr. Tinsley had a 28-year career in the Canadian Armed Forces, serving overseas and in Canada as a military police officer for almost 10 years. Following his graduation from law school he transferred to the Office of the Judge Advocate General. In that capacity Mr. Tinsley was best known as the senior prosecutor and appellate counsel in the prosecution of Canadian Forces members stationed in Somalia for murder and torture. On his departure from the military in 1997, Mr. Tinsley was Special Assistant Judge Advocate General and held the rank of Lieutenant Colonel.

Following his retirement from the military Mr. Tinsley entered the private practice of law as a criminal defence counsel. On January 1, 1999, Mr. Tinsley was appointed by the Government of Ontario to a five year term as the Director of the province's Special Investigations Unit. Following that appointment and commencing in 2003 Mr. Tinsley served as an international prosecutor in the former Yugoslavia, first with the United Nations Interim Administration in Kosovo and then in the newly created Special War Crimes Department of the State Court of Bosnia and Herzegovina. In December 2005 Mr. Tinsley returned to Canada to accept an appointment by the Government of Canada to a four year term as the Chairperson of the Military Police Complaints Commission. During this period he also served as the President of the Canadian Association of Civilian Oversight of Law Enforcement. Mr. Tinsley is now the Executive Director of the Institute for Justice Sector

Development, a non government organization created to assist nations whose justice systems are in transition and donor states in the creation and implementation of assistance programs.

In the professional context, Mr. Tinsley has spoken frequently, both within Canada and internationally, on matters related to the Rule of Law and civilian oversight of security forces. Such presentations have been made in Nicaragua, Guatemala, El Salvador, Cuba, Romania, Northern Ireland, Kosovo, Portugal and, most recently for the United Nations Development Program Iraq and the State Government of Minas Gerais, Brazil.

J. Sandy Tse
Counsel
Attorney General of Ontario

J. Sandy Tse (B.A., University of Toronto, 1982; LL.B. Dalhousie University, 1984) was called to the Bar in 1986. He has practiced exclusively with the Ministry of the Attorney General of Ontario, as an Assistant Crown Attorney (1986-1994), Crown Attorney (A) (1994-1997). Presently as Counsel, Crown Law Office - Criminal (1997- present), he appears in the Ontario Court of Appeal and the Supreme Court of Canada representing the Crown in criminal appeals as well as all levels of trial courts.

He regularly speaks to Crown Attorneys, the legal profession and the public about search and seizure and wiretap law, criminal organizations and anti-terrorism, and frequently lectures to police on various subjects including search and seizure, statements, wiretap and investigative techniques. He has conducted extensive training to all Ontario police agencies regarding the Lawful Justification provisions of the Criminal Code.

Please note:

Mr. Tse is attending in his personal capacity and not as a representative of the Ministry of the Attorney General of Ontario.

Art Vertlieb, QC
Barrister & Solicitor
Vertlieb Dosanjh

Following his graduation from Osgoode Hall Law School in 1972, Art Vertlieb moved to Vancouver to begin his legal career. Since then, he has become one of British Columbia's most distinguished lawyers. A renowned trial advocate, Art has also worked tirelessly to improve BC's legal profession, helping found the Trial Lawyers Association of BC in 1980 and the Lawyers Assistance Program in 1989, among countless other efforts. For all of his work, Art was named a Queen's Counsel member in 2001, a designation granted by the provincial Attorney General to recognize lawyers for exceptional achievement and contribution.

In 2008, Art was named Commission Counsel of the Braidwood Commission, an organization formed by the Government of BC to investigate the future role of conducted energy weapons in the province, as well as the death of Robert Dziekanski at Vancouver International Airport.

In 2007 Art Vertlieb was named by The Financial Post as one of the Best Lawyers: Personal Injury, in Canada.

George V. Wright
Commissioner
Manitoba Law Enforcement Review Agency

George V. Wright was appointed Commissioner of the Manitoba Law Enforcement Review Agency (LERA) in March 1998. Prior to his appointment, he was the senior investigator with the Manitoba Department of Justice Law Enforcement Services Branch where he was responsible for LERA investigations and management of the special constable program. He also consulted with and provided advice on policing issues to municipal, community, and First Nation councils. Previously, he was Registrar of Private Investigators and Security Guards.

Mr. Wright has a long and distinguished career in policing. In 1965 he joined the Royal Canadian Mounted Police and was posted throughout Manitoba. His duties as an RCMP officer included detachment, general investigation, highway patrol, detachment commander, administration, subdivision supervisor, and at his retirement, Division Traffic Supervisor. Mr. Wright attained the rank of Staff Sergeant and retired from the RCMP in 1995 after completing thirty years of service. He is a recipient of the RCMP Long Service Medal with silver clasp.

In July 1981 Sandy Bay First Nation presented Mr. Wright with a star blanket, a gift that indicates that the giver of the blanket holds the recipient in high esteem for generosity and or accomplishments.

In 2009 Mr. Wright was elected President of the Canadian Association for Civilian Oversight of Law Enforcement after having served several terms as Secretary and Vice President. He has attended national and international conferences on civilian oversight of law enforcement.