

Canadian Association for Civilian Oversight of Law Enforcement

# CIVILIAN OVERSIGHT – STRIKING THE RIGHT BALANCE



## AGENDA

**Registration starts:** Sunday, October 1st from 4 – 6 pm in the Pinnacle Ballroom Foyer

Conference office: Shaughnessy Section II

**Professional Development:** Monday, October 2, 2006, 8:30 am to Thursday, October 5, 2006 at 4:30 pm in Pinnacle Ballroom Sections II & III

**Official Welcome/Reception** hosted by His Worship, Sam Sullivan, Mayor of Vancouver at the Pan Pacific Hotel (bus transportation will be provided), October 2, 2006 at 6:30 pm

**International Meeting Plenary**

Thursday, October 5, 2006 from 8:30 am – 11:00 in the Shaughnessy Salon

**CACOLE Annual General Meeting & Election of Officers**

Thursday, October 5, 2006 from 2:00 pm – 4:00 pm in the Ambleside Room

Conference Location:

Vancouver Marriott Pinnacle Downtown

1128 West Hastings Street, Vancouver, British Columbia, Canada V6E 4R5

## **Acknowledgements**

**The Board of Directors of CACOLE gratefully acknowledges the support of:**

**Police Services, Public Safety and Solicitor General, British Columbia**

**Commission for Public Complaints Against the RCMP  
Office of the Police Complaint Commissioner, British Columbia**

**His Worship, Sam Sullivan, Mayor of Vancouver**

**Susan Graham, Manager, Convention Services, Tourism Vancouver**

**Police, Law Enforcement and Interoperability Branch, Department of Public Safety and Emergency Preparedness**

**Conference 2006 Coordinator:  
Luana Selman, Office of the Police Complaint Commissioner,  
British Columbia**

**Simultaneous Translation: Lingua Franca**

**Audio-Visual Services & Equipment: Clark's Audio Visual Services Ltd.**

**Photography: Vancouver Police Department**

**Document translations:**

**Amerique Traductions**

**Centre de traduction et de documentation juridiques/Centre for Legal Translation and Documentation**

**CACOLE web site:**

**Luana Selman, Office of the Police Complaint Commissioner,  
British Columbia**

***Please note: A credit card or some form of valid identification will be required each day if you wish to use one of the simultaneous translation devices.***

**Monday, October 2, 2006**

**Plenary sessions in Pinnacle II and III**

With the exception of the Evening Reception, dress is Business Casual

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
7:45 am	Conference Registration continues in the Pinnacle Ballroom Foyer	
8:30 – 8:40 am	Conference Opening - Remarks	Dirk Ryneveld, QC, President, CACOLE, British Columbia Police Complaint Commissioner, Victoria, BC
8:40 – 8:45	Official Welcome	His Worship Sam Sullivan, Mayor of Vancouver
8:45 – 9:00 am	Introductory Remarks	The Honourable Wally Oppal, Attorney General for British Columbia
9:00 – 10:15 am Presentation Q&A	1. Perspectives On Models Of Civilian Oversight	Moderator: Tom Haney, Director, Nova Scotia Police Commission  Paul Kennedy, Chair, Commission for Public Complaints Against the RCMP, Ottawa, Ontario  Robert Mitchell, QC, Chair, Saskatchewan Public Complaints Commission
10:15 – 10:45	Health & Networking Break – Pinnacle Ballroom Foyer	
10:45 – 12:00 Presentation Q&A	2. Recent Developments in the Complaint Processes of Saskatchewan and Alberta <ul style="list-style-type: none"><li>• Consensus-building and Legislative change</li><li>• A report on the Deloitte &amp; Touché March 2006 review of the internal and public complaint processes of the Calgary Police Service</li><li>• Changes to complaint processes in the Edmonton Police Service</li></ul>	Moderator: Donna Shelley, QC, Chair, Law Enforcement Review Board, Edmonton, Alberta  Doug Moen, Deputy Minister of Justice and Deputy Attorney General, Saskatchewan Justice  Patricia Tolppanen, BPA, LLB, CMC, Executive Director, Calgary Police Commission  Kimberly Armstrong, LLB, Manager i/c Legal Services and Risk Management, Edmonton Police Service

**Monday, October 2, 2006**

**Plenary sessions in Pinnacle II and III**

With the exception of the Evening Reception, dress is Business Casual

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
12:00 – 1:15 pm	Lunch in Pinnacle Section III	
1:15 – 2:00 pm	<b>3. Top 10 Challenges Facing Professional Standards Sections within Canadian Law Enforcement Agencies</b>  A report from the newly formed Canadian Association of Chiefs of Police Subcommittee on Professional Standards Risk management issues identified for Professional Standards sections in Canada	Kimberly Armstrong, LLB, Manager i/c Legal Services and Risk Management, Edmonton Police Service
2:00 – 3:15 pm	<b>4. Update on Recommendations for British Columbia Police Act Reform</b>	Moderator: Bruce Brown, Deputy Police Complaint Commissioner for BC  Frank A. V. Falzon, Barrister & Solicitor, Victoria, BC  Murray Mollard, Executive Director, B.C. Civil Liberties Association  Kevin Begg, Assistant Deputy Minister & Director of Police Services, Solicitor General & Community Safety Branch, BC
3:15 – 3:45 pm	Health & Networking Break – Pinnacle Ballroom Foyer	
3:45 – 4:45pm	<b>5. The Overseen – The Military Police Experience</b>	Moderator: Johanne Gauthier, General Counsel and Secretary, Military Police Complaints Commission, Ottawa, Ontario  Lt. Colonel Timothy Grubb, Deputy Provost Marshal, Professional Standards, Ottawa, Ontario
4:45 – 5:00 pm	Closing remarks for Day 1 – Dirk Ryneveld, QC	
6:00 – 6:15 pm	Delegate Group Photograph and International Group Photograph to Be Taken. Please meet in hotel lobby. Photograph to be taken on grand staircase.	
6:30 – 8:30 pm	A Celebration of the 2010 Olympics & the City of Vancouver  Evening Reception hosted by His Worship, Sam Sullivan, Mayor of Vancouver	
<b>Note: Business attire or dress uniform</b>	Location: Pan Pacific Vancouver. Motor coach transportation will be provided from the Marriott between 6:00 and 6:15 pm.  Please join the Board of Directors and members of CACOLE, invited guests and conference delegates for a congenial evening of networking, music and light refreshments. Then you're on your own to explore the sights and sounds of Vancouver.	

**Tuesday, October 3, 2006 in rooms Pinnacle II and III**

**Breakfast - on your own**

**SESSION 1 - INTERNATIONAL COOPERATION**

*Session chaired by Dirk Ryneveld, President of CACOLE.*

- 8:30 – 8:40 am**                    **Introduction to the day**  
*Dirk Ryneveld, QC, President, CACOLE, Police Complaint Commissioner, British Columbia, Canada*
- 8:40 – 9:25 am**                    **Independent Oversight of Policing: Old and new challenges**  
*Associate Professor Colleen Lewis (PhD), Head, School of Humanities, Communications and Social Sciences, Monash University, Australia*
- 9:25 – 9:50 am**                    **Establishing professional standards in the modern police force**  
*Pierce Murphy, Community Ombudsman, Boise, Idaho, USA, President NACOLE*
- 9:50 – 10:15 am**                    **Police Accountability – When the going gets tough**  
*Nuala O’Loan, Police Ombudsman for Northern Ireland*
- 10:15 – 10:40 am**                    **Q&A Panel Session – Challenges, standards and accountability**  
*Colleen Lewis, PhD, Monash University, Australia*  
*Pierce Murphy, Community Ombudsman, Boise, Idaho, USA*  
*Nuala O’Loan, Police Ombudsman for Northern Ireland*
- 10:40 – 11:05 am**                    **Refreshments and networking - Pinnacle Ballroom Foyer**

**SESSION 2 - OVERSIGHT AROUND THE WORLD**

*Session chaired by Nuala O’Loan, Police Ombudsman for Northern Ireland*

- 11:05 – 11:15 am**                    **Aims of a network: Opportunities for learning**  
*Dirk Ryneveld, QC, Police Complaint Commissioner, BC (Canada)*
- 11:15 – 11:25 am**                    **Importance of creating oversight bodies in developing countries**  
*Tommy Tshabalala, Independent Complaints Directorate, South Africa*
- 11:25 – 11:35 am**                    **Setting standards for effective police oversight**  
*Barbara J. Attard, Independent Police Auditor, San Jose, CA, USA, Past President NACOLE*
- 11:35 – 11:45 am**                    **Building a network: Membership, structure and setup**  
*John Wadham, Deputy Chair, Independent Police Complaints Commission of England and Wales*

## Tuesday, October 3, 2006

- 11:45 – 11:55 am**      **Engaging with existing networks and creating a steering group**  
*Martin Kreutner, Director, Federal Bureau for Internal Affairs, Federal Ministry of the Interior, Austria*
- 11:55 – 12:45 pm**      **Q&A Panel Session – Oversight around the world**  
*Dirk Ryneveld, QC, Police Complaint Commissioner, BC (Canada)*  
*Tommy Tshabalala, Independent Complaints Directorate, South Africa*  
*John Wadham, Deputy Chair, Independent Police Complaints Commission of England and Wales*  
*Barbara J. Attard, Independent Police Auditor, San Jose, CA*  
*Martin Kreutner, Federal Bureau for Internal Affairs, Austria*
- 12:45 – 2:00 pm**      **Lunch - Pinnacle I**
- 2:00 – 2:15 pm**      **Oversight around the world: The New Zealand Approach**  
*Allan Galbraith, New Zealand Police Complaints Authority*
- 2:15 – 2:30 pm**      **Oversight around the world: The South African Approach**  
*Tommy Tshabalala, Independent Complaints Directorate, South Africa*
- 2:30 – 2:45 pm**      **Oversight around the world: The Belgian Approach**  
*Gil L. Bourdoux, Conseiller, Comité P, Belgium*
- 2:45 – 3:00 pm**      **Q&A Panel Session – Different approaches to police oversight**  
*Allan Galbraith, New Zealand Police Complaints Authority*  
*Tommy Tshabalala, Independent Complaints Directorate, South Africa*  
*Gil L. Bourdoux, Conseiller, Comité P, Belgium*
- 3:00 – 3:30 pm**      **Refreshments and networking**

### **SESSION 3 - OPPORTUNITIES FOR LEARNING**

*Session chaired by John Wadham, Deputy Chair, IPCC (England and Wales).*

- 3:30 – 3:55 pm**      **Effective engagement with ethnic minority communities**  
*Dr. Eduardo I. Diaz, Executive Director, Independent Review Panel (IRP), Miami-Dade County, USA*

**Tuesday, October 3, 2006**

- 3:55 – 4:15 pm**                    **Altus Police Station Visitors Week**  
*Femke Hofstee-van der Meulen, European Director, Altus Global Alliance, The Hague, Netherlands*
- 4:15 – 5:00 pm**                    **The Forum for Preventing Deaths in Custody: A joined-up approach to learning lessons and reducing avoidable deaths in England and Wales**  
*Stephen Shaw, Prisons and Probation Ombudsman for England and Wales*
- 5:00 – 5:30 pm**                    **Q&A Panel Session – Gathering evidence and learning lessons**  
*John Wadham, IPCC (England and Wales)*  
*Dr. Eduardo I. Diaz, Independent Review Panel (IRP), Miami-Dade County, USA*  
*Femke Hofstee-van der Meulen, Altus Global Alliance*  
*Stephen Shaw, Prisons and Probation Ombudsman*
- 5:45 pm**                                **HOSPITALITY - Join your colleagues in the Loft at the Showcase for networking and light refreshments (cash bar)**

**Wednesday, October 4, 2006**

**Plenary sessions in Pinnacle II and III**

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
7:00 – 8:15 a.m.	Breakfast - on your own	
8:30 – 10:00 am	<b>12. Complaints Against the Police: Stakeholder Perspectives</b> <ul style="list-style-type: none"><li>• A Report on a Survey of Canadian Police Associations</li><li>• An overview of systemic problems that complainants encounter and suggestions for better accommodating them</li><li>• The View from Professional Standards Investigators</li></ul>	<b>Moderator: Robert Mitchell, QC, Chair, Saskatchewan Public Complaints Commission</b>  <b>David Griffin, Executive Officer. The Canadian Professional Police Association (CPPA), Ottawa, Ontario</b>  <b>A. Cameron Ward, LLB, Vancouver, BC</b>  <b>Inspector Rollie Woods, Professional Standards Section, Vancouver Police Department</b>
10:00 – 11:00 am	<b>13. Policing Initiatives in First Nations &amp; Aboriginal Communities</b> <ul style="list-style-type: none"><li>• Engaging the Community</li><li>• Developing Excellence in Aboriginal Policing</li><li>• Beyond the Rhetoric – Moving Forward</li></ul>	<b>Moderator: George Wright, Commissioner, LERA, Winnipeg, Manitoba</b>  <b>C/Supt. Doug Reti, Officer In Charge, RCMP National Aboriginal Policing Services (Ottawa)</b>  <b>Inspector Jim Potts, RCMP &amp; OPP, Retired (Ottawa)</b>
11:00 – 11:15 am	Health & Networking Break – Pinnacle Ballroom Foyer	
11:15 – 12:15 pm	<b>14. The Social Context of Police Use of Force: An Analysis of Data from Ontario's Special Investigations Unit</b>	<b>Moderator: Joseph Martino, Counsel, Special Investigations Unit (Ontario)</b>  <b>Scot Wortley, PhD, Associate Professor, Centre of Criminology, University of Toronto</b>
12:15 – 1:30 pm	Lunch – on your own	

**Wednesday, October 4, 2006**

<b><u>Schedule</u></b>	<b><u>Activity</u></b>	<b><u>Participants</u></b>
<b>1:30 – 2:45 pm</b>	<b>15. Mediation, Alternate Dispute Resolution and Restorative Justice</b>	<b>Moderator: Garry Mumford Director (retired), Nova Scotia Police Commission</b>  <b>Lisa DeLong, LLB, Masters Degree in Law candidate, Dalhousie University (Halifax, Nova Scotia)</b>  <b>Brooke McNabb, Vice Chair, Commission for Public Complaints Against the RCMP (Ottawa)</b>  <b>Lorraine Blommaert, Team Leader, Commission for Public Complaints Against the RCMP, Vancouver, BC</b>
<b>2:45 – 3:15 pm</b>	<b>16 (a) Keeping the Peace – Police Response to Persons with Mental Illnesses in Quebec (with reference to the Simon Marshall case)</b>	<b>Moderator: Patrick L. Murchison, Commissioner, New Brunswick Police Commission</b>  <b>Claude Simard, Commissaire à la déontologie policière (Québec)</b>
<b>3:15 – 3:30</b>	<b>Health &amp; Networking Break – Pinnacle Ballroom Foyer</b>	
<b>3:30 – 4:00</b>	<b>16 (b) Building Capacity: Mental Health and Police Project in British Columbia – Lessons Learned, Lessons to be Shared</b>	<b>Camia Weaver, Provincial Coordinator, Canadian Mental Health Association - BC Division, Vancouver, BC</b>
<b>4:00 – 4:15</b>	<b>Conference closing remarks</b>	<b>Dirk Ryneveld, QC, President, CACOLE, British Columbia Police Complaint Commissioner</b>
<b>5:00 – 6:30</b>	<b>HOSPITALITY - Join your colleagues in the Loft at the Showcase for networking and light refreshments (cash bar)</b>	

**Thursday, October 5, 2006**

<b>NOTE: Proceedings today will be in English only</b>		
<b>Breakfast on your own</b>		
<b>Morning meeting in the Shaughnessy Salon</b>		
<b>8:30 – 10:30</b>  <b>Plenary – open to all delegates</b>	<b>International Oversight Initiative</b> <b>Status report on the establishment of an international network for police oversight and monitoring bodies</b> <b>Next steps</b>	
<b>10:30</b>	<b>Official Conference Closing</b>	
<b>AGM attendees – on your own for lunch</b>		
<b>CACOLE Annual General Meeting &amp; Election of Officers</b> <b>Ambleside Room</b>		
<b>2:00 – 4:00</b>	<b>Annual General Meeting</b> <ul style="list-style-type: none"> <li>▪ <b>Business arising from the last meeting</b></li> <li>▪ <b>Issues and answers</b></li> <li>▪ <b>Election of Officers</b></li> <li>▪ <b>Proposals for location of 2007 CACOLE Conference</b></li> <li>▪ <b>Other business</b></li> </ul>	<b>AGM Agenda and Minutes of the 2005 meeting will be distributed at the AGM</b>

***Thank you for participating in the 2006 CACOLE professional development conference.***

**Kindly remember to complete your Conference Evaluation form and drop it into the box at the Registration Desk. We need this information to make the CACOLE 2007 Conference even better.**