



Canadian Association for Civilian Oversight of Law Enforcement

CACOLE CONFERENCE 2005

AGENDA

**CURRENT ISSUES IN POLICE
ACCOUNTABILITY**

Conference registration starts Sunday, October 2nd, 4 – 6 pm, Lobby Viger

Professional Development:

Monday, October 3, 2005 starting at 1 pm to Wednesday, October 5, 2005
at 5 pm. Registration

Annual General Meeting & Election of Officers:

Thursday, October 6, 2005 from 9:00 am – 12:30 pm

Location:

Montréal Marriott Chateau Champlain, 1050 de la Gauchetière West, Montréal,
Québec, Canada. H3B 4C9. : All conference sessions take place in Viger A, B & C

CACOLE gratefully acknowledges contributions from:

**Police Services, Public Safety and Solicitor General, British Columbia
Police, Law Enforcement and Interoperability Branch, Department of Public
Safety and Emergency Preparedness
Ministry of Public Security (Quebec)
Police Ethics Commissioner of Quebec**

Monday, October 3, 2005

Dress: Business Casual

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
11:00 – 3:00	Conference Registration - Lobby Viger	
1:00	Opening remarks	Dirk Ryneveld, QC, President, CACOLE, British Columbia Police Complaints Commissioner
	Introductions	Paul Monty, Direction générale des poursuites publiques, Sous-ministre associé, Ministère de la Justice (Québec)
	Welcome - Yolande James Member for Nelligan, Québec Liberal Party	Me. Claude Simard, Commissaire à la Déontologie Policière
1:30 – 2:30 Presentation Q&A	1. Civilian Review of the RCMP's National Security Activities. <i>Are the powers provided to the Commission for Public Complaints Against the RCMP adequate to meet the mandate entrusted to it by Parliament, to carry out effective civilian review of RCMP national security activities? Recent events have increased public concern that there is no effective civilian review of the national security activities performed by the RCMP. The need for this civilian review is beyond debate.</i>	Introduction: Nadine Cooper Mont, Chair, Nova Scotia Police Commission Shirley Heafey, Chair, Commission for Public Complaints Against the RCMP
2:30 – 3:00	Coffee Break – Lobby Viger	
3:00 - 4:30 Panel discussion Q&A	2. Parallel Complaint and Litigation Processes <i>When Cases Collide: An examination of issues relating to public complaints and internal discipline administration <u>and</u> civil and criminal court processes</i>	Moderator: Lois Hoegg, QC, Chair, Royal Newfoundland Constabulary Police Complaints Commission Jean McKenna, LLB, Huestis Ritch, Halifax, NS Paul R. McKenna, LLB, Myers Weinberg LLC, Winnipeg, MB Leona Tesar, LLB, Legal Advisor, Edmonton Police Service
6:00 – 8:30 p.m.	Opening Reception , Maisonneuve A <i>Please join the Board of Directors and members of CACOLE, invited guests and conference delegates for a congenial evening of networking, music and light refreshments. Cash bar. Then you're on your own to explore the sights and sounds of Montreal.</i>	

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
Tuesday, October 4, 2005		
7:00– 8:15 a.m.	Breakfast – on your own	
8:15 – 11:00	Registration continues	
8:30 – 8:35	Day 2 – Announcements, introductions	Dirk Ryneveld, QC, President, CACOLE, British Columbia Police Complaints Commissioner
8:35 – 10:00 Plenary presentations Q&A	3. Oversight in Selected Canadian Jurisdictions: New Brunswick, Newfoundland & Labrador, Manitoba, Saskatchewan <ul style="list-style-type: none"> ▪ <i>Current challenges</i> ▪ <i>Emerging issues</i> ▪ <i>Changes in practice and legislative authority</i> 	Moderator: George Wright, Commissioner, Law Enforcement Review Agency, Manitoba Clement Bolduc, Executive Director, New Brunswick Police Commission Lois Hoegg, QC, Chair, Royal Newfoundland Constabulary Police Complaints Commission Robert Mitchell, QC, Police Complaints Investigator, Saskatchewan
10:00 - 10:30	Coffee Break – Lobby Viger	
10:30 – 11:30 Presentation Q&A	4. Integrated Policing Meets Civilian Oversight	Moderator: Garry Mumford Chief Edgar MacLeod, Cape Breton Regional Police Service; Immediate Past President, Canadian Association of Chiefs of Police
11:30 – 11:45	Group Photo	
11:45 – 1:00	Lunch – Le Caf ‘Conc’	
1:05 – 2:15	5. Success Indicators for Civilian Oversight <i>What are the challenges in achieving balance and measuring success?</i>	Moderator: Joseph Martino, Counsel, Special Investigations Unit (Ontario) James L. Cornish, Director, Special Investigations Unit (Ontario)

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
2:15 – 3:15 Presentation Q&A	6. CASE STUDY – Mediation/Conciliation in Quebec	Moderator : Me. Claude Simard, Commissaire à la Déontologie Policrière Anne Morissette, Conciliatrice, Commissaire à la Déontologie Me Christian Reid (avocat) Commissaire à la déontologie policrière M. Jean-Marc Lévesque, Enquêteur au Commissaire à la déontologie policrière Me Louise Letarte, avocate, Conciliatrice au Commissaire à la déontologie policrière Gilles Paquet, Enquêteur, Commissaire à la déontologie policrière
3:15 – 3:35	Coffee Break – Lobby Viger	
3:35 – 4:30 Presentation	7. A Report on the impact of Children’s Section of Nova Scotia’s Ombudsman’s Office – research results and discussion of potential implications on police interactions with young persons Presentation of grant cheque	Moderator: Joseph Martino, Counsel, Special Investigations Unit (Ontario) Sonya Ferrara, Field Officer, Children’s Section, Office of the Ombudsman, Nova Scotia; 2004 CACOLE Research Grant Program recipient

NOTES:

In 2004, CACOLE launched a Research and Writing Program with a request for advanced academic research and writing relating to the area of criminal justice or social policy development. The research had to contemplate a new and original piece of work on any topic relevant to civilian oversight of law enforcement in Canada and was open to all universities and colleges as well as individuals, organizations and other recognized groups working in the area of criminal justice or social policy development.

Ombudsman Representative Sonya Ferrara was the successful candidate of this program. Her paper entitled: Making the case for youth right’s training: a study of incarcerated youth and police personnel’s attitudes on youth rights,” explores whether the existence of the Ombudsman’s Office has an impact on how lock up police personnel carry out their work, with a particular emphasis on the treatment of youth. Using the Ombudsman’s youth rights training initiative piloted in June 2000 and January 2001, the research project examines whether or not this training affected the way police treat incarcerated youth.

Surveys were conducted with 25 youth and 15 police personnel from Cape Breton, Halifax, New Glasgow, Trenton, Bridgewater, Kentville, Stellarton, Amherst and Truro. Although this type of survey represents only a ‘snapshot’ of attitudes, perceptions and knowledge at one point in time, the

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findings of the survey indicate the needs of detained youth in Cape Breton (where the training occurred) were being met more often than in other areas surveyed. Youth in this area reported having a better experience than youth detained elsewhere in the province.

This was evidenced by the fact that far more youth were asked if they needed anything, were provided with warm covering, were checked on more frequently, and were provided with sufficient food during their stay. They were also more often informed of their rights and about the complainant mechanism involving the Ombudsman's Office.

The research found that officers who did not have the training tended to be less knowledgeable of the Ombudsman's Office and youth rights. They also believed that youth will act out more and be more willing to complain if they have the Ombudsman's Office available to them. However, survey results actually demonstrated there were fewer complaints when youth and police personnel are better informed. One can speculate that the reason might be the youth rights training provided to police in Cape Breton better equipped them to deal with the concerns, welfare and safety of young persons who came in conflict with the law.

Police personnel in charge of the lock-up area play an important role in that they are responsible for the well-being of offenders who are being deprived of their liberty. In conclusion, all police personnel interviewed realized that with responsibility comes accountability and many expressed that liability is constantly on their minds. The key aim to prevention of allegations of abuse is knowledge and staff training. All police personnel interviewed believed that youth rights training would be beneficial to receive in the carrying out of their duties.

4.:30 – 4:40

Announcements

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
Wednesday, October 5, 2005		
7:00– 8:15 a.m.	Breakfast on your own	
8:30 – 10:15 Panel Question & Answer	8. International Panel: <i>Informal resolution issues, concerns about police investigating complaints and the impact of misconduct issues on public confidence; the processes used for findings of fact and merit determinations with respect to allegations of misconduct; strategies for outreach to diverse stakeholder communities.</i>	Moderator: Donna Shelley, QC, Chair, Law Enforcement Review Board (Alberta) Al Hutchinson , Oversight Commissioner for Policing Reform/Northern Ireland Nick Hardwick, Chair, Independent Police Complaints Commission Philip K. Eure, Executive Director, Office of Police Complaints, Washington, DC Nuala O’Loan, Police Ombudsman for Northern Ireland
10:15 – 10:30	Coffee break – Lobby Viger	
10:30 – 12:00 Panel Question & Answer	9. Reviewers and the Reviewed <i>Canadian Association of Police Boards – A Report on the Best Practices Review</i> <i>Responding to the Community Served – An Overview of the Kingston Police Data Collection Project</i> <i>Under the Microscope – Police Officers’ Perspectives on Oversight</i>	Moderator: Kimberly Armstrong, LLB, i/c Professional Standards Branch, Edmonton Police Service Frederick Biro, Executive Director, Regional Municipality of Peel Police Services Board Chief William Closs, Kingston Police (Ontario) Patrick Duncan, LLB, Legal Counsel to the Municipal Association of Police Personnel (Nova Scotia)
12:00 – 12:45	Buffet Lunch - Le Caf ‘Conc’	

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
12:50 – 1:45	10. Developments in First Nations Governance	Moderator: William Phillips, District Chief, Mohawk Council of Akwesasne
Panel Question & Answer	<i>Where we are today: Implementation, challenges, outcomes and planning for the future</i> <i>National Planning & Consultation Initiatives</i> <i>First Nations Self-Administered Police Services, Related Governance Concepts and Field Observations</i>	Peter Fisher, Senior Advisor Governance, Accountability and Community Safety Aboriginal Policing Directorate, Public Safety and Emergency Preparedness Canada Raymond Cusson, Principal, <i>Just Solutions</i> (N&L)
1:50 – 3:15	11. Civilian Oversight: Assessing Less than Lethal Force Options – the Taser <i>Current issues, implications and different perspectives on training, deployment, policies, legal issues and monitoring</i>	Moderator: Dirk Ryneveld, QC, British Columbia Police Complaints Commissioner Chief Constable Paul Battershill, Victoria Police Department Christine Hall, MD, MSc, FRCPC, Division Chief, Education, Calgary Health Region, University of Calgary Hilary Homes, Campaigner, International Justice, Security and Human Rights / Africa & Europe, Amnesty International Canada (Ontario)
3:15 – 3:30	Refreshment break - Lobby Viger	

<u>Schedule</u>	<u>Activity</u>	<u>Participants</u>
3:30 – 4:45 Panel Question & Answer	12. Ethics for Police Officers <i>An overview of Codes of Ethics for Police Officers in Canada as well as issues relating to professional ethics, standards and their implications</i>	Moderator: Paul Monty, Direction générale des poursuites publiques, Sous- ministre associé, Ministère de la Justice (Quebec) Yvan Delorme, Directeur du Service de police de la Ville de Montréal (SPVM) Mario Bilodeau, Président, Comité de déontologie policière (Québec) Derek Egan, Chief Constable, Saanich Police Service
4:45 pm	Conference Wrap Up	Dirk Ryneveld, QC, British Columbia Police Complaints Commissioner

Thursday, October 6, 2005

9:00 – 12:30	<p>Annual General Meeting - Etude Champlain Room</p> <p>A light breakfast will be served.</p> <ul style="list-style-type: none"> ▪ Business arising from the last meeting ▪ Issues and answers ▪ Election of Officers ▪ Bylaw Review ▪ Proposals for location of 2006 CACOLE Conference ▪ Other business 	<p>NOTE: AGM Agenda and meeting details included in delegate package.</p> <p>Minutes of the 2004 meeting will be distributed at the AGM</p>
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Help us plan for the future! Please remember to submit your completed *Conference Evaluation sheets* at the Registration Desk! Thank you.