

Canadian Association for Civilian Oversight of Law Enforcement

(CACOLE)

Conference 2003

**Civilian Oversight - Balancing Risk, Rights
and Responsibilities**



Banff, Alberta, Canada

Professional Development Sessions:
Sunday, October 5 to Tuesday, October 7th, 2003
Annual General Meeting, October 8th, 2003

CACOLE gratefully acknowledges generous contributions from:

Military Police Complaints Commission

Alberta Solicitor General

Solicitor General Canada, Aboriginal Policing Directorate

Edmonton Police Commission

Calgary Police Commission

Saturday, October 4, 2003

Registration opens – 4-6 pm. Professional Development Centre (PDC) Foyer

Sunday, October 5, 2003

1:45 – 4:00	Conference Registration - Max Bell Foyer	
2:30 – 2:40	Welcome – Jim Olver, Director of Customer Service, Marketing and Communications, The Banff Centre	
	Introductions - Conference 2003 Chair, David Finlay, LLB, Parlee McLaws LLP, Barristers and Solicitors	
2:45 - 3:00 <i>Max Bell Auditorium</i>	Opening Remarks – Robert B. Dunster, Assistant Deputy Minister Alberta Solicitor General	
3:00 – 3:10	Welcome, introductions	Paul Monty, President, CACOLE, Commissaire à la déontologie policière (Quebec)
3:10 – 3:45	1. Changes, Issues and Challenges: An overview of challenges and issues that are being faced in selected jurisdictions, including changes in the practice and authority of civilian oversight agencies.	Moderator: George Wright, Commissioner, Law Enforcement Review Agency (Manitoba) Dirk Ryneveld, QC, Commissioner, Office of the Police Complaints Commissioner (British Columbia) Shirley Heafey, Chair, Commission for Complaints Against the RCMP (Federal)
3:45 – 4:00	Nutrition break	
4:00 – 5:00	An overview of challenges and issues continues....	Louise Cobetto, Chair, Military Police Complaints Commission (Federal) Martin Ignasiak, Chair, Edmonton Police Commission Paul Monty, Commissaire à la déontologie policière (Quebec) Garry Mumford, Director, Nova Scotia Police Commission
5:00 – 5:30	Questions	
6:00 – 8:30 <i>Max Bell Lounge</i>	Western Theme - Opening Reception sponsored by Alberta Solicitor General. Cash bar. Registration continues in the Max Bell foyer	

Monday, October 6th, 2003

7:00 – 8:15 a.m. **Buffet breakfast in the Banff Centre Dining Room**

Schedule

Activity

Session Participants

Note: All professional development sessions will be held in the Max Bell Auditorium

8:00 – 10:30 **Registration continues – Max Bell Foyer**

8:30 – 8:40 **Day 2 - Announcements** **David Finlay, Conference 2003 Chair**

8:45 – 10:15 a.m. **2 . Developments in Civilian Oversight – A Global Perspective** **Moderator: Malvina Monteiro, President, National Association for Civilian Oversight of Law Enforcement (US)**
Presentations **An overview of oversight initiatives in the United States and Great Britain.**
Questions **Sue Quinn, Past President, NACOLE**
Nick Hardwick, Chair, Independent Police Complaints Commission (United Kingdom)
Andrew Morley, Head of Police Professional Standards Team, Home Office (UK)

9:30 – 11:00 **Companions – Site tour, Jim Olver**
Meet in Max Bell Lounge

10:15 – 10:45 **Nutrition break**

10:50 – 11:50 **3. A Conversation with Clare Lewis, QC, Ombudsman of Ontario** **Moderator: Don Morrison, Barrister and Solicitor**

11:50 – 12:15 **Questions**

12:15 -12:25 **Group Photo – Gravel area next to the Pavilion**

12:25 – 1:25 **Buffet lunch - Banff Centre Dining Room**

<u>Schedule</u>	<u>Activity</u>	<u>Session Participants</u>
1:30 – 3:00 Presentations Questions	4. First Nations Governance: Partnerships, Policies and Best Practices	Moderator: Peter Fisher, Director General, Aboriginal Policing Directorate, Solicitor General Canada (Ottawa) Glen Bannon, Chief, Anishinabek Police Service (Ontario) Will Long Time Squirrel, Blood Tribe Police Commission (Alberta)
3:00 – 3:30	Nutrition break	
3:30 – 4:15	5. Risk and Liability in the Policing Domain This panel will focus on various aspects of policing liability arising from civil, disciplinary, and Charter of Rights actions, which have significantly escalated over the last decade. This session will be informative for conference participants who seek initial learning in this area or for those who wish to update their current knowledge respecting liability concerns.	Moderator: Grant Garneau, LLB, Vice Chair, New Brunswick Police Commission Paul Ceyskens, Barrister & Solicitor, Ceyskens & Bauchman (British Columbia) Professor Pat Knoll, LLB, QC, Faculty of Law, University of Calgary, Alberta
4:15 – 4:45	Questions	
4:45 – 5:00	Wrap up.	
5:30 – 6:30	Refreshments, networking. Hospitality (cash bar)	
<i>Max Bell Lounge</i>		
Dinner (not included in registration fee)	<i>Kick up your heels, meet new people and network with your colleagues at Wild Bill's Legendary Saloon in Banff.</i>	

Tuesday, October 7th

<u>Time</u>	<u>Activity</u>	<u>Session Participants</u>
7:15 – 8:15 a.m.	Buffet breakfast	
8:30 – 10:00	6. Keeping Track - Standards of Conduct, Risk Assessment and Information Evaluating Civilian Oversight in Canada: Data Needs and Obstacles to Meaningful Research. Data collection, integrity and analysis as it relates to law enforcement agency efforts to monitor the conduct of their officers and assess the level of community satisfaction with their services <ul style="list-style-type: none">• The use of various feedback mechanisms in large and small civilian oversight agencies • The Quebec Code of Ethics for Police	Moderator: Paul Monty, Commissaire à la déontologie policière (Quebec) Scot Wortley, PhD, University of Toronto School of Criminology Julio Thompson, JD, Consultant, Police Oversight and Best Practices, Police Assessment Resource Center (PARC), Los Angeles, CA Marc Alain, PhD, Director of Research, National School of Police in Quebec
10:00 – 10:30	Questions	
10:30 – 10:45	Nutrition break	
10:45 – 11:30	7. Dimensions of Accountability: Leadership, organizational change and Excellence in Policing - the Impact of Relations Among Officials, Oversight Agencies and Police Stakeholders	Moderator: Elton Gritzfeld, QC, Office of the Complaints Investigator (Saskatchewan) Christine Silverberg, MA, APR, Chief of Police, Calgary Police Service (Retired) Chief Michel Sarrazin, Montreal City Police (Quebec)
11:30 – 12:00	Questions	
12:05 – 1:15	Buffet lunch in the Banff Centre Dining Room	

<u>Time</u>	<u>Activity</u>	<u>Session Participants</u>
1:30 – 2:15	<p>8. Issues arising in Internal Affairs and Professional Standards departments</p> <p>Complaint handling, mediation, liaison with complaint monitors and commissions.</p>	<p>Moderator: Kim Armstrong, LLB, Director I/C Legal Affairs, Edmonton Police Service (Alberta)</p> <p>Inspector Rob Rothwell, Vancouver Police Service (British Columbia)</p> <p>Patricia Tolppanen, BA, LLB, CMC, Complaints Monitor, Calgary Police Commission (Alberta)</p> <p>Lieutenant Detective Sylvie Murphy, Internal Affairs, Laval Police Department (Quebec)</p>
2:15 – 2:45	Questions	
2:45– 3:00	Nutrition break	
3:05 – 4:00	<p>9. Governance and Inter-provincial Jurisdiction of Police</p> <p>Effective Handling of Cross-jurisdictional police complaints (e.g. arising from Joint Forces Operations, police services routinely operating in other provinces, integrated teams for border enforcement and national security).</p>	<p>Moderator: John A. Sutherland, Interim Director, Special Investigations Unit (Ontario)</p> <p>Inspector Gordon Schumacher, LLB, Winnipeg Police Service (Manitoba)</p> <p>Dale Kinnear, Director of Labour Services, Canadian Police Association, Ottawa, Ontario</p> <p>Shawn Scromeda, LLB, Counsel, Justice Canada, Criminal Law Policy Section</p> <p>Pierre Lapointe, Director of Criminal Prosecutions, (Quebec)</p>
4:00 - 4:15	Questions	
4:15 – 4:30	Wrap up, concluding comments	Paul Monty, President, CACOLE
4:45 – 5:30	<p>Refreshments, networking. Cash bar - <i>Max Bell Fishbowl</i></p> <p>Dinner on your own – explore beautiful Banff, Alberta.</p>	

Wednesday, October 8th.

<u>Time</u>	<u>Activity</u>
7:15 – 8:15 a.m.	Buffet Breakfast
9:15 – 10:30	<u>CACOLE Annual General Meeting</u>
Room 252, Max Bell Building	Including: Bylaw review status report – Paul Monty Auditor’s Report/Financial Report – Garry Mumford Announcement of 2004 Conference, Toronto Election of 2004 Executive/Swearing in
10:30 – 10:45	Conference Closing Remarks Delegates depart for lunch on their own, networking, etc.
10:45– 11:15	Health break
11:15 – 12:45	<u>CACOLE Board of Directors Meeting & Working Lunch</u>
Room 253, Max Bell Building	Committee Reports: Treasurer – Garry Mumford Secretary – George Wright Research Projects Committee – Joseph Martino Executive Director– Hyacinthe Miller Other business

Note: The Conference Operations Centre will be located in Room 253 at the Max Bell Centre, starting on Saturday, October 4th. Drop by if you need assistance, want to leave a message or if you’d like to arrange to use the room for a meeting while you’re on site.