

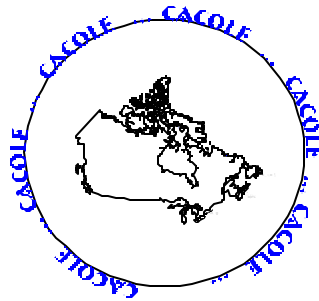
Canadian Association for Civilian Oversight of Law  
Enforcement

(CACOLE)

Conference 2002

# The Challenges of Accountability

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Moderator & Speaker Biographies

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## **The Honourable Kelvin Parsons**

Minister of Justice and Attorney General  
Newfoundland and Labrador

Kelvin L. Parsons graduated from St. James Regional High School in Port aux Basques, in 1972. From there, he attended Memorial University of Newfoundland, where he graduated with a Bachelor of Arts (Hons.) degree in 1976.

In 1979, Mr .Parsons was awarded an LLB from the University of New Brunswick. He was called to the Newfoundland Bar in 1980 and practiced law in Port aux Basques from 1980 to 1981, with the firm Wells, Monaghan and Company before opening his own Port aux Basques Law firm, Kelvin L. Parsons Law Office. Mr .Parsons operated his own practice until his election to the Province's House of Assembly on February 9, 1999, as MHA for the district of Burgeo-LaPoile.

Mr. Parsons has been active in the Town of Port aux Basques. Over the years, he has served as Chairman and CEO of the Port aux Basques Innovative Regional Community Futures Committee; Chairman of the Marine Atlantic Restructuring Committee; a member of the Bruce-Bullett 100th Anniversary Committee; Chairman of the Port aux Basques Matthew Committee; Chairman of the Port aux Basques Come Home Year Committee (1994 - 1995); an executive member of the Port aux Basques Minor Hockey Association; Chairman of the Board, and Member of the Charles LeGrow Health Centre; executive member of the Port aux Basques Integrated School Board; and President of the Port aux Basques Chamber of Commerce.

From 1987-1992, besides operating his own law firm, Mr. Parsons acted as an agent for the Attorney General of Newfoundland and Labrador on Criminal Code prosecutions, for the Attorney General of Canada for fishery and unemployment prosecutions since 1983 and on drug prosecutions since 1994. From 1990, until his election to the House of Assembly, Mr. Parsons was an adjudicator with the Newfoundland and Labrador Human Rights Board.

On January 13, 2000, Mr .Parsons was appointed Minister of Justice and Attorney General for the Province of Newfoundland and Labrador. He is the member of Government's Planning and Priorities Committee, Social Policy Committee and Appointments Committee. On May 16, 2000, he was appointed to the Queen's Counsel.

He was recently appointed Acting Minister of Industry, Trade and Rural Development. With the position, he is a member of Government's Economic Policy and Rural Revitalization Committee and is the Deputy House Leader.

Mr. Parsons is married to Donna (Lomond) of Port aux Basques and they have three children: Kristopher, Andrew and Adam.

**Leslie Harris, OC, PhD**

Commissioner, Royal Newfoundland Constabulary Police Complaints Commission

Leslie Harris was born and raised in Newfoundland. He received his PhD from the University of London, England. He was a professor at Memorial University of Newfoundland and ultimately served as President for a number of years until his retirement in 1990. He received the Order of Canada in 1987.

Dr. Harris has a lengthy involvement with many boards and committees both provincially and nationally including many years on the Board for the Historic Sites and Monuments of Canada. He is also known as being one of the leading labour adjudicators in Newfoundland for many years.

In 1993 he was appointed as the first Commissioner for the Royal Newfoundland Constabulary Public Complaints Commission; a position he continues to hold.

**E. Garry Mumford,**

Director of the Nova Scotia Police Commission

Garry Mumford is the Director of the Nova Scotia Police Commission. Prior to his position of Director he was the Head Investigator for the Commission.

Mr. Mumford has a long and distinguished career in policing. In 1968 he joined the Royal Canadian Mounted Police and was posted in various locations within the Maritimes. He has worked in numerous positions as an RCMP officer including general investigations, drug section, and, at his retirement, he was in charge of the Division's Criminal Intelligence Unit as well as the Metro Joint Task Force on Prostitution.

**S. J. B. (John) Dickson, BA, LLB**

Vice President, Forensic & Investigative Services, Deloitte & Touche

John Dickson is a Vice-President of the Deloitte & Touche Forensic & Investigative Services Group which carries on a practice dedicated to resolving allegations of fraud and other business crimes, asset tracing, conflicts of interest, corporate code of conduct violations and regulatory non-compliance.

Mr. Dickson has over 25 years of experience as a police officer with the Royal Canadian Mounted Police (RCMP) and contributed to the national training program for RCMP Adjudication Board appointees by lecturing on law and participating in moot hearings. He is well-versed in the full investigative cycle including interviewing witnesses and suspects and participating in the drafting of judicial documentation. He is a lawyer (called to the Bar of Ontario) and has considerable experience working with clients or counsel to prevent/minimize loss, or consult on due diligence issues, including compliance with legislative/regulatory requirements or corporate best practices. He is also able to collect evidence and assist in the recovery of assets after a loss has occurred.

Mr. Dickson has a great deal of experience in extremely sensitive, politically charged and high profile investigations, both nationally and internationally. He has conducted program evaluations, including that of the RCMP Appropriate Officer's Representative program as well as the External Review and Appeals Section ERAS). As Officer-in-Charge of ERAS, he provided advice to the Commissioner on ethics issues and worked on a committee which organized and set out the roles and responsibilities of the RCMP Ethics Advisor. Mr. Dickson is a qualified and experienced mediation practitioner, who has lectured on and taught Interest-Based Negotiation and Mechanisms of Dispute Resolution.

### **Inspector Robert (Bob) Hall**

Winnipeg Police Service  
Executive Assistant to the Chief of Police

Robert Hall is a thirty year member of the Winnipeg Police Service. He has worked in Operational Divisions such as general patrol, vice (drugs), break and enter, robbery/homicide, and Administrative Divisions such as training, Duty Inspectors Office. Since 1999, Inspector Hall has functioned as the Executive Assistant to the Chief of Police with responsibilities that include overseeing the Professional Standards Unit.

While in the position of Division Commander of the Winnipeg Police Service Training Division from 1994 to 1999, he developed and administered a 9-hour ethics course for recruits. This later progressed to further developing and upgrading ethics training in concert with the Southwestern Law Enforcement Institute. The revised program was presented to recruits and serving members of the Service, Field Training Officers and newly promoted supervisors. In addition, a half day refresher course has been delivered.

Professional development work includes: Numerous Canadian Police College courses including The Executive Development Course, Ottawa, Ontario; F.B.I. National Academy, Quantico, Virginia; University of Virginia (Division of Continuing Education) Criminal Justice Education; Southwestern Law Enforcement Institute, Center for Law Enforcement Ethics, Ethics Train the Trainer, Dallas, Texas; Public Agency Training Council, Internal Affairs – Managing Citizen Complaints and Employee Discipline, Fort Lauderdale, Florida.

### **Chief Superintendent Brian Roberts**

RCMP North West Region  
Human Resources

Presently Brian is the Human Resources Officer for the North West Region of the RCMP. The North West Region encompasses Alberta, Saskatchewan, Manitoba, Nunavut, North West Territories and the RCMP "Training Academy." Within this role lies the delivery of all HR programs to some 6100 internal clients. Within the 23 programs that are delivered are the areas of Internal Investigation, Discipline, the management of all civil litigation against and for the force and the Appropriate Officer Representatives who undertake prosecutions within the framework of the RCMP ACT. Suspensions and discharges are also related areas.

Brian is in his twenty eighth year with the RCMP and has been stationed throughout Western Canada and our Arctic. His background includes General Detachment duties,

Federal Policing, Commercial Crime investigation (11 years), Strategic planning and Management Services and for the past five years Human Resources. Brian has attended the CACOLE conferences for the past three years.

Brian is a single parent and has his home in Regina Saskatchewan.

### **Thomas G. Flanagan, S.C.**

Member, Military Police Complaints Commission

Thomas G. Flanagan, S.C., is a veteran of the Ottawa Police Service. He joined the Force in May 1951 and held progressively more senior positions with the Service until his appointment as Chief of Police on July 1, 1989, a position he held until his retirement on March 31, 1993. Upon his retirement as Chief of Police, the City of Ottawa named the Ottawa Police headquarters the Thomas G. Flanagan Building. Following his retirement, and at the request of the Police Services Board, Mr. Flanagan was sworn in as a special advisor to the Board until December 31, 1993.

Mr. Flanagan was special advisor to Beretta USA Corp. on law enforcement and criminal justice, and an associate with Price Waterhouse Management Consultants prior to his appointment to the Commission. Mr. Flanagan is a life member of the Canadian and Ontario Associations of Chiefs of Police, an active member of the International Association of Chiefs of Police and a former member of the Board of the Ottawa University Centre of Criminology. Active in the community, Mr. Flanagan is a co-founder of Operation Go Home and was also a founding member of the Board of Directors of the Ottawa Community Service Order Committee.

Mr. Flanagan was awarded several decorations such as the Star of Courage and the Queen's Commendation for Brave Conduct.

### **George V. Wright**

Commissioner, Law Enforcement Review Agency (Manitoba)

George V. Wright was appointed Commissioner of the Manitoba Law Enforcement Review Agency (LERA) in March 1998.

Prior to his appointment, he was the senior investigator with the Manitoba Department of Justice Law Enforcement Services Branch where he was responsible for LERA investigations and management of the special constable program. He also consulted with and provided advice on policing issues to municipal, community, and First Nation councils. He previously was Registrar of Private Investigators and Security Guards.

Mr. Wright has a long and distinguished career in policing. In 1965 he joined the Royal Canadian Mounted Police and was posted throughout Manitoba. His duties as an RCMP officer included detachment, general investigation, highway patrol, detachment commander, administration, subdivision supervisor, and at his retirement, Division Traffic Supervisor.

**Oliver Bruce Williams**

Senior Special Investigator  
Federation of Saskatchewan Indian Nations

Oliver B. Williams was hired by the Federation of Saskatchewan Indian Nations in April 2000 as the Senior Special Investigator for the Special Investigations Unit (SIU) of the Justice Secretariat. The SIU's mandate deals mainly with complaints of Police abuse, misconduct, poor quality of service and other related matters involving Municipal and RCMP agencies on behalf of Saskatchewan First Nations citizens.

As the Senior Special investigator, Oliver is responsible for the co-ordination and daily supervision of the Special Investigations Unit. In addition, Oliver serves as Advisor to FSIN Vice Chief, Lawrence Joseph, when dealing with Police issues.

Prior to this, Oliver served twenty-five years with the Royal Canadian Mounted Police with postings throughout Alberta. In 1968, he entered the service and assumed many responsibilities including Detachment Training/Instructor, Major Crimes Investigator, Drug Investigator, Division Drug Co-coordinator, and Detachment Operations Commander.

Upon his retirement, Oliver returned "home" and became Chief of Police for the newly formed Stl' Atl' Imx' (now STA' TIMIC) Tribal Police in Lillooet, B.C. and served in this capacity for several years.

Since 1995, Oliver has concentrated solely on private work for First Nations communities and organizations throughout western Canada.

**Chief Gorden McGregor**

Kitigan Zibi Anishinabeg Police Department

Gorden is a member of the Algonquin First Nation community properly named, "*Kitigan Zibi Anishinabeg*." The Kitigan Zibi Anishinabeg is located approximately 150 Kilometers north of the Ottawa-Gatineau area. He began policing as a patrolman on March 2<sup>nd</sup>, 1982 as a member of the Police Service in the Kitigan Zibi community. Gorden was appointed to Assistant Chief of Police in July 1985. Gorden was promoted to Chief of Police of the Kitigan Zibi Police Service in July 1989.

During his tenure as Chief of Police, Gorden has been very active in the promotion of First Nation Policing. First, at the national level as President of the First Nations Chiefs of Police Association representing First Nations Policing in Canada.

Gorden is now on his second term as President of the First Nations Chiefs of Police Association of Quebec, having been acclaimed to the position in May. Gorden and his team have been very active in the improvements of the delivery of policing to the First Nations communities of Quebec by emphasizing the importance of obtaining quality training beneficial to the First Nations realities.

**Peter Fisher**

Director General  
Aboriginal Policing Directorate  
Department of the Solicitor General Canada

Mr. Fisher has occupied the position of Director General, Aboriginal Policing Directorate, Department of the Solicitor General, Canada, since December 1998. His government career spans 34 years and 6 departments. He has worked in federal corrections as an institutional counsellor, as a parole supervisor, and as a regional manager in the Prairie Region; at Indian Affairs he served as a land claims negotiator in both B. C. and the Yukon; in Environment Canada he was responsible for managing corporate policy issues; in Energy, Mines and Resources, he served as Director General, Corporate Policy Branch; and from 1995-98 he was the Director General of the Policy, Planning, Information and Services Branch in the new Earth Sciences Sector (ESS), Natural Resources Canada.

Since joining the Aboriginal Policing Directorate, in addition to overall management of the federal First Nations Policing Program (FNPP), Mr. Fisher has led a number of initiatives in support of First Nations policing, relating to the application of standards, and to the assessment of effectiveness and community satisfaction. He is currently working with several First Nations Police Commissions in developing the agenda for the Seventh Annual Police Governing Authority (PGA) Workshop to be held in early 2003.

**Superintendent Ron Lamabe**

Northwest Regional Aboriginal Officer, RCMP

Superintendent Ron Lamabe joined the Royal Canadian Mounted Police in 1969. Upon completion of training he was posted to the Northwest Territories and subsequently to Manitoba. In 1978 Superintendent Lamabe was again posted to the Northwest Territories until 1989 when he and his family moved to Alberta.

Superintendent Lamabe received his commission in 1990 and was appointed the first Aboriginal Policing Officer for Alberta. Over the last 12 years he has held the posting of Client Services Officer, Staffing Officer, Acting Criminal Operations Officer in Alberta. Superintendent Lamabe also worked on the National Firearms Project as the Aboriginal Coordinator.

While the Aboriginal Policing Officer he was given the honour of being made an honorary Chief of the Blackfoot Nation and recognized by the Metis Nation of Alberta, of which he is a member.

Presently, Superintendent Lamabe is the Northwest Regional Aboriginal Officer.

**Peter A. Tinsley**

Director, Special Investigations Unit (Ontario)

Peter A. Tinsley is a lawyer and former Assistant Judge Advocate General of the Canadian Armed Forces. He was appointed Director of the Special Investigations Unit on January 1, 1999, for a 5-year period.

Mr. Tinsley's 28-year career in the Armed Forces included 15 years with the Office of the Judge Advocate General. During that time he served in a variety of positions including as counsel to senior Department of National Defence authorities and he was the lead prosecutor and appellate counsel in the prosecutions of Canadian Forces members stationed in Somalia. Immediately prior to his appointment, Mr. Tinsley was in private practice in Belleville, concentrating in criminal law and mediation.

Mr. Tinsley is also on the Board of Directors for the Canadian Association for Civilian Oversight of Law Enforcement (CACOLE) and a member of the Advisory Committee to Ontario's Centre of Forensic Sciences.

**Norman Gardner**

Chair, Toronto Police Services Board

Norman Gardner attended public and high school in Toronto and spent ten years in the Canadian Army Militia as an officer. As an athlete, he was on two Eastern Canadian Judo Championship Teams and attained the rank of black belt. He also participated in high school basketball and track and field.

He has a business background, having been employed in advertising sales by the Toronto Star Weekly, and in the Pharmaceutical Industry, where he rose to achieve the position of Regional Manager for Ontario with one of the largest International Pharmaceutical Corporations. Later on, he was self-employed in the food industry as president of a medium sized bakery serving the retail and wholesale markets. His Community work includes the Catholic Children's Aid Society, Baycrest Centre for Geriatric Care, and is a member of Branson Hospital and Mount Sinai Hospital Board of Directors.

Norman Gardner's elected political career began in 1977, when he was elected an Alderman in the City of North York. He has since served as a City of North York Controller, directly elected Metro Toronto Councillor, and following the amalgamation, as a City of Toronto Councillor. He has served as Chairman of many committees including the Community and Social Services Committee of Metropolitan Toronto, and the Works Committees.

At the present time, Mr. Gardner is serving as the Chairman of the Toronto Police Services Board, which employs approximately 7,000 personnel and operates on a budget of over five hundred million dollars. He is also a director of the Ontario Association of Police Service Boards and a member of the Civil Rights Committee of the International Association of Chiefs of Police.

**David Griffin**

Executive Officer, Canadian Police Association

As the Executive Officer for the Canadian Police Association (CPA), David is responsible for implementation of the association's justice reform agenda, government and public advocacy programs, and management of the Association's affairs.

Prior to joining the CPA in 1999, David served for four years as the Administrator of the Police Association of Ontario. For six years David was a Board Member with the Ontario Municipal Employees Retirement System (OMERS) and he was Chair of the Board in 1997. He was a full time police association representative with the Peel Regional Police Association from 1987 to 1995, and had first hand experience as a patrol constable with the Peel Regional Police from 1980-1987.

David is a Director for the CPA sponsored Covington Funds, and a member of the Funds' Investment and Valuation committees. He is a member of the Canadian Society of Association Executives, and a second year student in the University of Ottawa Executive MBA program.

**Superintendent Christopher J. McNeil, BComm, LLB**

Halifax Regional Police

Superintendent McNeil is a non- practising member of the Nova Scotia Barristers Society and has served as a Solicitor with the Nova Scotia Department of Justice providing advice to Policing and Corrections.

He is a twenty year veteran of the Halifax Regional Police with a broad range of policing experience in Operations, Communication and Automation, and Administration, currently holding the rank of Superintendent as serves as the Officer in Charge of the Operations Division. He has significant experience in such areas as Human Resources, Recruiting, Training, and has managed litigation including Human Rights Complaints. He serves as Workplace Rights Coordinator overseeing the administration, mediation, and investigation of racial and sexual harassment complaints. Superintendent McNeil is the disciplinary Authority for the Halifax Regional Police.

**Julian N. Falconer**

Barrister & Solicitor

Julian Falconer the person is a husband and father. With his wife and colleague Elisabeth, he has two boys, Ben who is 6 years old and Justin who is 17 months old.

In the true tradition of a Barrister, Julian's practice takes him to civil, administrative and criminal courts at both trial and appellate levels. He has argued cases in both English and French. Julian's civil litigation practice includes plaintiffs' personal injury cases and commercial litigation on behalf of institutional clients as wells as individuals.

Julian's practice has also included acting as counsel for lawyers on matters ranging from partnership disputes to contempt proceedings and personal costs applications. Julian's work has also involved advocacy in human rights and public interest litigation.

Some of Julian's more renowned clients led a December 2000 National Post profile to describe him as a "Voice for the Powerless": His clients have included many families who have lost loved ones at the hands of the state, be they police shootings or prison deaths. Julian's more notable work at the inquiry level has included acting on the Donaldson Inquest and representing the families of Robert Gentles, Edmund Yu and Wayne Williams in Coroners Inquests. He presently represents the family of Otto Vass.

In February 2000 Julian was honoured by the Black Law Students Association with their "Vision of Justice" award for his advocacy on issues of equity. In April of 2000 Julian was honoured by the University of Toronto as one of the twentieth century's 100 most notable graduates for his work on social change in the context of Coroners Inquests. In June 2000 Julian co-chaired a Conference on "Alternatives to the Use of Lethal Force by Police" which, for the first time in Canada, brought police and community together to jointly work towards solutions to police shootings.

Julian's academic publications include writings in constitutional law as well as issues of race and the justice system. Last year Julian co-authored a book for Butterworths of Canada on the Ontario *Coroners Act*.

### **Tam Goosen**

Former Chair, Urban Alliance on Race Relations

Tam Goossen was president of Urban Alliance on Race Relation from June 2000 to June 2002 during which time she co-chaired the Conference on "Alternatives to the Use of Lethal Force by Police". Established in 1975 by a group of concerned citizens, the Urban Alliance is a non-profit charitable organization in Toronto. It works with both the public and private sectors in providing educational programs, research and advocacy activities critical in addressing and eradicating racism.

Born and educated in Hong Kong, Tam immigrated to Toronto in 1970. She attended University of Toronto and has an MA in Japanese and Chinese history. Tam was elected as a public school trustee to the former Toronto Board of Education from 1988-1997 and was the Board's vice-chair in 1991. Tam has worked with many community groups on issues affecting immigrants and visible minorities.

### **Paul Monty**

Commissaire à la déontologie policière

Paul Monty is the author of legal writings that have been published in Quebec and in France, and he holds certificates from the University of Montreal's school of criminology and the École nationale d'administration publique.

In 1969 he graduated with a Bachelor of Laws degree from the University of Montreal and was Admitted to Quebec Bar in 1970. From 1973 to 1976 Mr. Monty practised criminal law for Montreal Legal Aid and was Assistant Director, Criminal Affairs Branch, Montreal

Community Legal Centre. Subsequently, Mr. Monty was in charge of legal service at Consumer Protection Bureau and acted as Secretary, Consumer Protection Council and Lecturer at faculty of law, Laval University.

From 1979 to 1987 he was Assistant Chief Crown Prosecutor, Criminal Affairs Branch, Quebec department of Justice and Acting Chief Crown Prosecutor, Criminal Affairs Branch. He was Chair; committee to implement Quebec's Code of Penal Procedure from 1988 to 1992 and from 1989 to 1991 acted as Vice-chair, committee to implement Quebec municipal court reform. Since 1991 Mr. Monty has been Director, Criminal Affairs, and Chief Crown Prosecutor and a Member of the Coordinating Committee of Senior Officials on the administration of criminal justice in Canada, followed by an appointment in 1994 as Chairperson, Criminal Section, Uniform Law Conference of Canada Vice President, Uniform Law Conference of Canada Member of the international association of prosecutors.

He has served as President of the Uniform Law Conference of Canada and has been Police Ethics Commissioner since 1997.

### **André Sénécal**

Director of Internal Affairs, Sûreté du Québec

Chief inspector Sénécal joined the SÛRETÉ DU QUÉBEC in 1976, and since 1999 has been Director of Internal Affairs, General Headquarters, Montreal.

His duties include:

- Implementation of the recommendations of the Poitras Commission of Inquiry
- Re-engineering of the disciplinary process (completed)
- Implementation of the information programs of the role of internal affairs (
- Establishment of an internal support service (2003)
- Implementation of a permanent behavioural analysis process (2003)
- Development of management tools and performance indicators
- Analysis of the needs, development and introduction of a new management information system

From 1996 – 1999 Chief, User Support Services (QPIC) (Inspector), Quebec Police Information Centre (QPIC)

1995 -1996	Head of Police Staffing Service (Captain), General Headquarters, Montreal
1993 -1995	Head of Support Division (Lieutenant), QPIC, User support services
1992 -1993	Station-duty Officer (Lieutenant), Sainte-Julie Station
1989 - 1992	Specialist, Emergency Measures Unit
2002	Currently studying for a Master's of Public Administration – Option "A" École nationale d'administration publique (ENAP), Montréal
1997	Human Resources Management Certificate, Université du Québec à Montréal
1995	Police Management Certificate, Université du Québec à Trois-Rivières Recipient of the Cadet par Excellence Award of the Sûreté du Québec

### Para-professional Activities

Member of the Canadian Association for Civilian Oversight of Law Enforcement (CACOLE) since 1999

Member du National Internal Affairs Investigators Association (N.I.A.I.A.) and member of the Executive Committee since 2001

President of the Organising Committee for the Sûreté du Québec General-Director's Golf Championship since 1994 (over 300 participants)

Member of the Disciplinary Authority on the Regulation respecting the ethics and discipline of the members of the Sûreté du Québec (1995-1999)

Member of the CPIC Advisory Committee (Canadian Police Information Centre) from 1993 to 1999

President of the Subcommittee on the technological changes planned for CIPC 2001 (1998-1999)

### **Robert Sinclair, QC**

Mr. Sinclair, a former journalist and political assistant, has been a practicing lawyer since 1979. He is senior partner in a major Atlantic Canada law firm - Patterson Palmer, in the St. John's office and was appointed QC in 1995. Mr. Sinclair is immediate past president of the Law Society of Newfoundland and serves as an Adjudicator for the Royal Newfoundland Constabulary Public Complaints Commission.

He holds degrees in law, journalism and political studies. An active Peace Protestor against the Viet Nam war in the late 1960's and a working Journalist in St. John's 30 years ago, he is familiar with issues relating to public dissent. In the early 1970s he worked as a political assistant to a major Newfoundland and Labrador political figure in early 1970's

Mr. Sinclair is the Inaugural Recipient, Patterson Palmer (Regional Firm) Community Leadership Award (2001). He is Vice Chair of the Quidi Vidi/Rennies River Development Foundation [an environmental charitable organization], a member of the Salmonid Association of Eastern Newfoundland and the Newfoundland Historical Society. He is the recipient of the Awarded Certificate of Merit for Community Service Contributions by Prime Minister of Canada.

### **Chief Vince Bevan**

Ottawa Police Service

Vince Bevan began his career in policing in July 1973. Prior to moving to Ottawa in 1998, Vince had been a member of the Niagara Regional Police Service. During his career he has had the opportunity to work in a variety of assignments including Uniform Patrol, Motorcycle Patrol, Special Projects, Training as the officer in charge, and Criminal Investigations. Vince was also a member of the Emergency Task Force for 5 years.

Chief Bevan is a well known leader in the police community. He has held a number of progressively responsible positions in Niagara and Ottawa. He is currently Chief of the Ottawa Police Service, one of the largest municipal police agencies in the country.

Chief Bevan holds a Bachelor's Degree, with Distinction, from Brock University, in Business and Politics. He is a graduate of numerous courses at both the Ontario Police College and the Canadian Police College, and holds Certificates in Police Management Studies, Advanced Police Studies, and General Police Studies.

Chief Bevan is a member of a number of national and provincial Committees and Advisory Boards including:

- Centre of Forensic Sciences Advisory Board
- Ontario Association of Chiefs of Police Organized Crime Committee
- Major Case Management Steering Committee
- Steering Committee on Program Development, Canadian Police College
- Chair, Advisory Committee, Canadian Police Research Centre
- Comité National Mixte

He is also very active in the community and sits as a member on several Committees and Boards such as Success by 6, Council of Partners; Board of Directors, David Smith Centre, Ottawa United Way / Centraide, 2001 Campaign Cabinet.

Chief Bevan is also an active member of several provincial, national and international Associations. He currently serves as Vice President with the Canadian Association of Chiefs of Police.

### **Chief Superintendent Lloyd Hickman**

Officer-in-Charge of RCMP Security Operations for the G-8 Summit

C/Superintendent Lloyd T. Hickman joined the Royal Canadian Mounted Police in February 1966. After completing recruit training at the RCMP Depot Division in Regina, he was stationed in the Province of Saskatchewan serving in a number of communities performing general policing duties. In 1974 C/Superintendent Hickman was transferred to H.Q. Ottawa to the Protective Policing Directorate.

C/Superintendent Hickman's duties have included assignments in the Protective Policing Directorate and the VIP Security Branch responsible for providing security to Canadian dignitaries, visiting foreign dignitaries and Foreign Embassies, as Personnel Security Officer on the Papal Visit Task Force and was in charge of the close personal protection of Pope John Paul II during his visit to Canada, Officer in Charge of Major Events Branch, head of the first pilot project in the RCMP on Futuristic Management Concepts in Community Policing, Officer in Charge of the Service Strategies Review Working Group in Edmonton for the re-organization and re-engineering of RCMP policing services for the Province of Alberta and Co-Chair of structural reorganization of RCMP policing in the Province of Alberta. Subsequent to that review the Province of Alberta went from nine separate reporting entities into two Districts, the North and the South.

C/Superintendent Hickman was given policing responsibility for the South and was named as the Officer Commanding of the Southern Alberta District. He has been called upon to represent the Force at a number of international conferences dealing with community based policing initiatives. In November of 1999 C/Superintendent HICKMAN transferred from his position as Officer Commanding Southern Alberta District. He was selected by the

Commissioner of the RCMP to head up a National Resourcing Methodology Project to determine staffing requirements for the Royal Canadian Mounted Police on a Canada-wide basis.

In August 2001 C/Superintendent Hickman was appointed as the G8 Summit Security Coordinator. This is the largest police security operation held in Canada to date.

C/Superintendent Hickman is very interested in the game of hockey and in 1996 was appointed as a National League Hockey Scout for the Boston Bruins. C/Superintendent Hickman is married to Carol and they have three grown children.

### **Don Morrison**

Past President, CACOLE

Don Morrison served as Police Complaint Commissioner for the Province of British Columbia from April 1998 to June 2002. Prior to his appointment, he was a Crown Counsel from 1984 to 1998. The Major Crime Prosecution Unit was developed in 1992 to handle complex and high profile cases and Don was part of the initial team for Vancouver Island. He has also worked as Acting Director, Indian/Inuit Professional Health Career Program for the Department of Health & Welfare and Policy Advisor for the Department of Indian Affairs & Northern Development.

He earned a Bachelor of Arts and a Master of Social Work from the University of British Columbia and a Master of Science degree from Pepperdine University. He completed his LLB in 1982 at the University of British Columbia. Don has made numerous presentations including: "The Challenges of Disclosure of Police Records after Scaduto" at The Canadian Association of Police Boards' Annual Conference Fredricton, N.B.(August); "The impact of Torts and Human Rights Litigation on Police" at The CACOLE Annual Conference Winnipeg, Man.(September); "The Transition of Police to the Professional Model and the Role of Civilian Oversight", the key-note address at The 9<sup>th</sup> Annual Conference on Law Enforcement and Ethics Dallas, U.S.A.(October); and "Models of Civilian Oversight in Canada of Police" at an F.B.I. course on "Integrity Assurance and Corruption Investigation" at the International Law Enforcement Academy , Bangkok (January 2001) Police from China, Hong Kong, The Philippines, Viet Nam Cambodia, Laos, Thailand, Malaysia, and Indonesia attended.

### **Senator Serge Joyal, PC, OC**

Senator Joyal earned a Bachelor of Arts (B.A.) (Summa Cum Laude) from the University of Montréal (Jean-de-Brébeuf College) and a Licence in Law (LL.L.), from the University of Montreal. He became a Member of the Quebec Bar in 1969, the same year he achieved a Post-Graduate Diploma in Comparative Law from the Faculté internationale de Droit comparé, Strasbourg (France). In 1970 he received his Master in Administrative Law (L.L.M.) from the University of Sheffield (England), followed in 1971 by a Master of Philosophy, Constitutional Law, London School of Economics and Political Science.

The Honourable Serge Joyal has a long and distinguished career in Canadian public service which began in 1971 when he served as Special Assistant to the Honourable Jean

Marchand, P.C., Minister of Regional Economic Development, Minister of Transport . He was re-elected Member of Parliament for the riding of Hochelaga- Maisonneuve from 1979-84 and in 1981 and sponsored the resolution creating the Senate and the House of Commons joint committee on Official Languages Minister of State in the cabinet of the Right Honourable Pierre E. Trudeau. He served as Secretary of State for Canada from 1982 to 1984 and published *"The Constitution - 1982" Canada* to commemorate the patriation of the Canadian Constitution.

Since 1984 he has been President of the Policy Committee for the Liberal Party of Canada (Quebec) and has been reelected at the Biennial Conventions of 1987, 1989, 1991, 1993, 1995, 1997 and 1999. He also a Member of the Electoral Commission for the Liberal Party of Canada (Québec) for the federal elections of 1984, 1988, 1993, 1997 and 2000.

He is a Member of the following Parliamentary Associations: NATO Parliamentary Association, Association for French Speaking Parliamentarians, Canada-France Parliamentary Association and three permanent Senate Committees: Banking and Commerce, Legal and Constitution Affairs, Privileges, Standing Rules and Orders.

He has been active in the Arts in Quebec, publishing many articles in newspapers, cultural and art magazines and contributed to a large number of cultural initiatives, activities, and exhibitions in Montréal and has worked on numerous interventions to raise funds for the restoration of historical buildings. Senator Joyal is an Officer in the Order of Canada and is also a Knight in the National Order of the Legion of Honour. He has been awarded Honorary Ph.D. in Law from the University of Moncton, New Brunswick.

He has been recognized for his contribution to the development of official languages minorities and recognition of the Status of French in Canada and received the Officer in the Ordre de la Pléiade for his efforts to promote French-language research, the standardization of French terminology and the computerization of the Bank of Terminology of the Canadian government. He was awarded the Annual Merit from the Canadian Jewish Congress, Knight in the National Order of the Legion of Honour.

### **Grant Garneau**

A/Chair, New Brunswick Police Commission

Grant Garneau, C.D., B.A., M.A., LL.B worked within the New Brunswick Justice System for approximately thirty years in various capacities:- Crown Prosecutor, Law Professor, Chief Sheriff/Chief Coroner, Solicitor for Legal Services, and A/Deputy Solicitor General. On retirement he was appointed Acting Chair for the New Brunswick Police Commission. He also sits as an Adjudicator on the Small Claims Court.

### **Peter O'Flaherty**

Peter O'Flaherty is a graduate of St. Francis Xavier University, the University of New Brunswick Law School and the University of London/London School of Economics. He is a Solicitor of the Supreme Court of Newfoundland and Labrador and the Supreme Court of England and Wales and has provided advice and representation to the Royal Newfoundland Constabulary Public Complaints Commission since 1994.

**David Finlay**

Chair, Edmonton Police Commission

David Finlay graduated in law from the University of Alberta and was admitted to the Alberta bar in 1975. He practices law with the Alberta firm of Parlee McLaws in Edmonton and Calgary. David's primary areas of practice are: development, financing and acquisition of commercial real estate; corporate law; and health law.

David has been a member of the Edmonton Police Commission for five years and is currently its Chairman. He is a past chair of the Support Network, an Edmonton charitable organization that operates a 24 hour distress line and suicide prevention programs. He has also been involved in other community endeavors and is a director of two charitable foundations. David is married and has four adult children.

**Nadine Cooper Mont**

Chair, Nova Scotia Police Commission

Nadine was appointed the Chair of the Nova Scotia Police Commission in December of 2001. She studied at Dalhousie University, earning a Bachelor of Laws Degree, and a Masters Degree in Public Administration.

She has extensive experience in public service, private business, and in the community. In her career with the Province of Nova Scotia, she first served as a Senior Policy Executive with the Department of Consumer Affairs, then as Deputy Solicitor General, and finally as Deputy Minister of Housing and Consumer Affairs. Nadine was instrumental in the restructuring the Nova Scotia Police Commission and the Policing Services of the Department of Justice and implemented 46 of recommendations that arose from the Donald Marshall Inquiry. Nadine is also the owner and president of a successful business in Dartmouth, Nova Scotia.

**David Wood**

Executive Director for the Police Ombudsman for Northern Ireland

David Wood has been a police officer serving in the London Metropolitan Police for 28 years. He has spent most of that time as an investigator, having served in various ranks on several of the Scotland Yard Squads. He has been involved in the investigation of murder and other serious crimes and led teams of specialised detectives targeting organised crime.

In 1996 he was tasked with collecting and acting upon intelligence relating to corrupt London officers and their organised crime corrupters. Following that covert phase, David was tasked by the Commissioner to form and lead the Metropolitan Police Anti-Corruption Squad and its 300 detectives. The squad and its activities were unique in UK policing in terms of the proactive strategies employed. He has lectured on police corruption to many international audiences.

In September 2000, David joined the Police Ombudsman's Office as an Executive Director with responsibility for complaints and investigations on secondment from the Metropolitan

Police Service. The Police Ombudsman and her Office, form a unique oversight agency with strong statutory powers responsible for investigating all police complaints.

David holds the rank of Deputy Assistant Commissioner with the Metropolitan Police Service. He has a Master of Arts from Exeter University in Police and Criminal Justice Studies and a Post-Graduate Diploma in Applied Criminology from Cambridge University.

### **Jean Beeler**

Former Chair, Nova Scotia Police Commission

Jean Beeler is a lawyer practicing in Halifax, Nova Scotia. She has been a member of the Canadian Barristers' Association and the Nova Scotia Barristers' Society since 1981.

Ms. Beeler is a founding member of the Canadian Association for Civilian Oversight of Law Enforcement of Police, and is also a Director of the International Association for Civilian Oversight of Law Enforcement.

Ms. Beeler was appointed as Chair of the Nova Scotia Police Commission in 1995. Her term concluded in 2001.

### **Chief Richard C. Deering**

Royal Newfoundland Constabulary

Chief Rick Deering was born and raised in a small mining community in eastern Ontario. On leaving Queen's University in Kingston, he joined the Ontario Provincial Police (OPP). His career with the OPP spanned more than three decades and saw him serve at various assignments throughout the province. On his retirement, he was the Chief Superintendent commanding 1,200 officers strategically located throughout eastern Ontario.

With a strong commitment to community partnerships, Chief Deering has been an active supporter of service groups and charitable organizations in communities where he has worked. With a competitive spirit, his involvement as a player in hockey and softball is balanced with his many years of service as a hockey referee and softball umpire. An avid sports enthusiast, he enjoys hunting and fishing.

Chief Deering was appointed as the 18<sup>th</sup> Chief of the Royal Newfoundland Constabulary in February of 2001. He and his wife, Laurie, reside in Topsail, Conception Bay South.